



Jost's Engineering Company Limited

Annual Report 2015-16

Board of Directors

Mr. Jai Prakash Agarwal, Chairman

Mr. Shailesh Sheth

Mr. Marco Wadia

Mr. F. K. Banatwalla

Mr. Vishal Jain

Mr. B. H. Reporter (upto 8/11/2015)

Mrs. Parviz Batliwala (upto 30/9/2015)

Vice President and Company Secretary

Mr. C. B. Sagvekar

Registered Office

Great Social Building,
60, Sir Phirozeshah Mehta Road,
Mumbai - 400 001.

Tel. : 91-22-6120 2300

Fax : 91-22-6120 2345

CIN : L28100MH1907PLC000252

Thane Factory

C-7, Wagle Industrial Estate,
Road No. 12,

Thane - 400 604.

Tel. : 91-22-6117 4000

Fax : 91-22-6117 4020

Bankers

HDFC Bank Ltd.

The Zoroastrian Co-operative Bank Ltd.

Bank of Maharashtra

The South Indian Bank Ltd.

Alandi Factory

Gat No. 226, Alandi Markal Road,
Dhanore, Khed, Pune - 412 105.

Tel. : 91-02135-679160

Solicitors

M/s. Crawford Bayley and Company

Branches (Sales Offices)

Bengaluru

Baroda

Chennai

Kolkata

New Delhi

Pune

Secunderabad

Auditors

M/s. Sorab S. Engineer & Co.

Chartered Accountants

Registrar and Share Transfer Agents

M/s. Computech Sharecap Limited

147, Mahatma Gandhi Road,

3rd Floor, Opp. Jehangir Art Gallery,
Fort, Mumbai - 400 001.

Tel. : 91-22-2263 5000 / 01 / 02

Fax : 91-22-2263 5005

Annual General Meeting

Day and Date : Friday, the 15th July, 2016

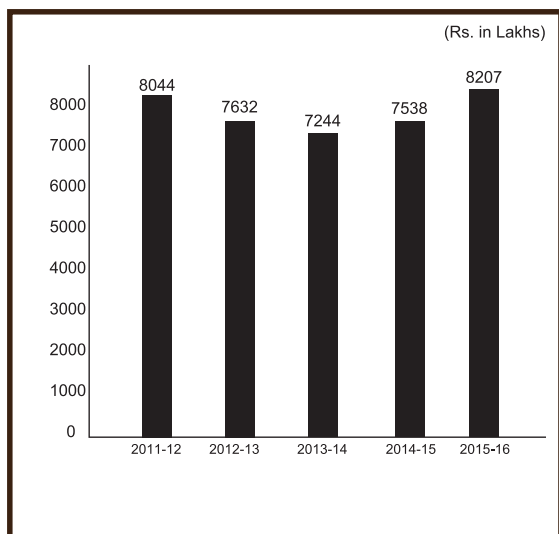
Venue : Great Social Building,
60, Sir Phirozeshah Mehta Road,
Mumbai - 400 001.

Time : 4.30 P.M.

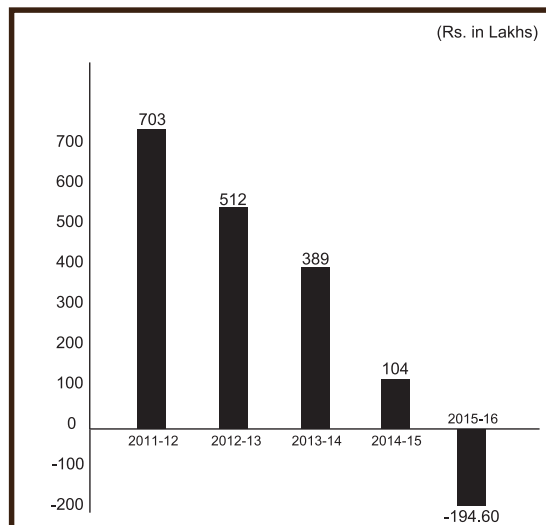
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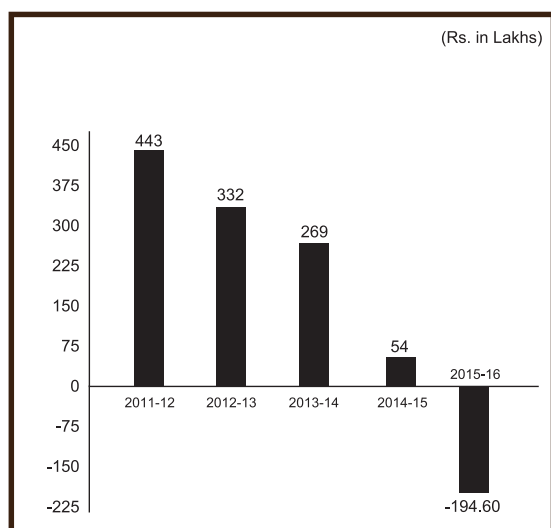
Financial Highlights



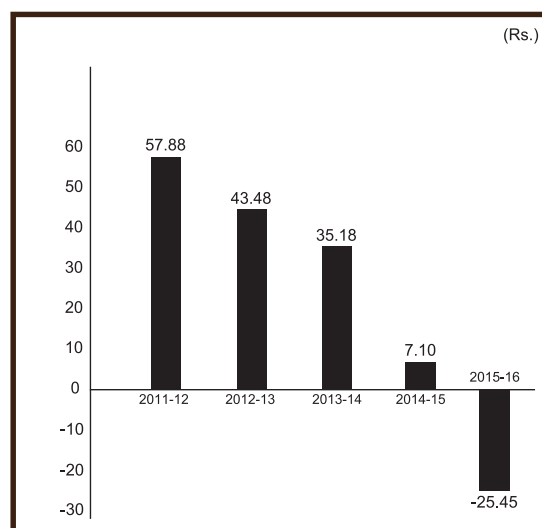
Income



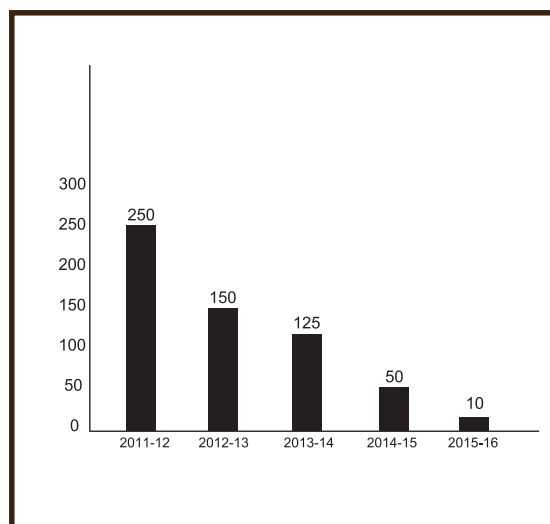
Profit Before Tax



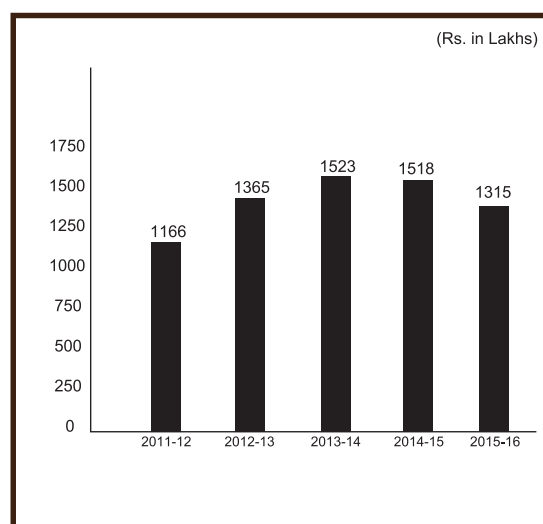
Profit After Tax



Earning Per Share



Dividend (%)



Net Worth

Notice

Notice is hereby given that the hundred and ninth Annual General Meeting of the members of Jost's Engineering Company Limited will be held at Great Social Building, 60 Sir Phirozeshah Mehta Road, Mumbai-400 001 on Friday, the 15th July, 2016 at 4.30 p.m. to transact the following business :

ORDINARY BUSINESS

1. To receive and adopt the Profit and Loss Statement for the year ended 31st March, 2016 and the Balance Sheet as at that date together with the Reports of Directors and Auditors thereon.
2. To declare a dividend.
3. To appoint a Director in place of Mr. Vishal Jain (DIN 00709250), who retires by rotation and being eligible offers himself for reappointment.
4. To consider and if thought fit, to pass with or without modification(s), the following resolution, as an Ordinary Resolution :

"RESOLVED THAT pursuant to provisions of Sections 139, 142 and other applicable provisions of the Companies Act, 2013 and the Rules made thereunder, M/s. Sorab S. Engineer & Co., Chartered Accountants (Firm Registration No.110417W) be and are hereby appointed as Auditors of the Company to hold office from the conclusion of this Annual General Meeting until the conclusion of the next Annual General Meeting at a remuneration plus service tax and out of pocket expenses as may be mutually agreed between the Board of Directors of the Company and the Auditors, to audit the accounts of the Company for the financial year 2016-17."

SPECIAL BUSINESS

5. To consider and if thought fit, to pass with or without modification(s), the following resolution as a Special Resolution :

"RESOLVED THAT pursuant to the provisions of Section 197 and any other applicable provisions of the Companies Act, 2013 (including any statutory modification(s) or re-enactment thereof for the time being in force), the Directors of the Company (other than a Managing Director or a Wholetime Director) be paid for a period of five financial years commencing from 1st April, 2016 to 31st March, 2021, a commission (to be distributed among them in such manner as the Board of Directors may from time to time determine) of such amount not exceeding-

- (a) one percent of the net profits of the Company, if the Company has a Managing Director or a Wholetime Director or a Manager;
- (b) three percent of the net profits of the Company, in any other case.

and that the net profits of the Company shall be calculated in accordance with the provisions of Section 198 of the Companies Act, 2013.

RESOLVED FURTHER THAT the above remuneration shall be in addition to fee payable to the Director(s) for attending the meetings of the Board or Committee thereof or for any other purpose whatsoever as may be decided by the Board of Directors and reimbursement of expenses for participation in the Board and other meetings.

RESOLVED FURTHER THAT the Board of Directors be and is hereby authorised to take such steps as may be necessary, desirable or expedient to give effect to the above resolution."

6. To consider and if thought fit, to pass with or without modification(s), the following resolution as a Special Resolution :

"RESOLVED THAT pursuant to the provisions of Section 186 of the Companies Act, 2013 (the 'Act'), and other applicable provisions, if any, of the Act as amended and the rules made thereunder, including any statutory modifications or re-enactments thereof for the time being in force, the consent

of the members be and is hereby accorded to the Board of Directors of the Company (hereinafter referred to as the "Board" which term shall be deemed to include any committee(s) constituted / to be constituted by the Board or any person(s) authorised by the Board) to (i) give loan(s) to any person or other body corporate including subsidiary(ies) and / or (ii) give any guarantee(s) / provide any security(ies) in connection with loan(s) to any person or other body corporate including subsidiary(ies) and / or (iii) make investments by way of subscription, purchase or otherwise, the securities of any other body corporate(s) including subsidiary(ies), associates, whether Indian or overseas, which the Board may, in their absolute discretion, deem beneficial and in the interest of the Company, in one or more tranches, in excess of the limits prescribed under Section 186 of the Act upto an aggregate sum of Rs.30 Crores (Rupees Thirty Crores only), notwithstanding that the aggregate of loans, guarantees given, securities provided and investments made by the Company may exceed sixty per cent of its paid-up share capital, free reserves and securities premium account or one hundred per cent of its free reserves and securities premium account, whichever is more.

RESOLVED FURTHER THAT to give effect to this resolution, the Board be and is hereby authorised to negotiate and finalise the terms and conditions from time to time and to do and perform all such acts, deeds, matters and things, as may be necessary or expedient and to exercise all the rights and powers, as deem necessary, proper and desirable, including to settle any question, difficulty or doubt that may arise in respect of such loan(s), guarantee(s) given or security(ies) provided or investment(s) made by the Company (as the case may be)".

By Order of the Board

C. B. Sagvekar

Vice President and Company Secretary

Mumbai, 19th May, 2016.

Registered Office:

Great Social Building,
60, Sir Phirozeshah Mehta Road,
Mumbai - 400 001.

Notes :

1. A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE INSTEAD OF HIMSELF AND A PROXY NEED NOT BE A MEMBER OF THE COMPANY. A person can act as proxy on behalf of members not exceeding fifty (50) and holding in the aggregate not more than ten percent of the total share capital of the Company. A member holding more than ten percent of the total share capital of the Company carrying voting rights may appoint a single person as proxy and such person shall not act as a proxy for any other person or shareholder.

The Instrument of Proxy in order to be effective, should be deposited at the Registered Office of the Company duly completed and signed, not less than 48 hours before the commencement of the meeting. A Proxy form is sent herewith. Proxies submitted on behalf of the companies, societies, etc. must be supported by an appropriate resolution / authority, as applicable.

2. The Explanatory Statement pursuant to Section 102 of the Companies Act, 2013, in respect of the business under Item Nos.5 and 6 of the Notice set out above, is annexed hereto.
3. The Register of Members and Share Transfer Books of the Company will remain closed from 12th July, 2016 to 15th July, 2016 (both days inclusive) for the purpose of payment of dividend, if declared at the Meeting.
4. (i) The Dividend, after declaration, will be paid to those shareholders whose names appear on the Register of Members on 15th July, 2016. The dividend in respect of shares held in the electronic form will be paid to the beneficial owners of shares whose names appear in the list furnished by the Depositories as at the end of business hours on 11th July, 2016.

- (ii) The payment of dividend will be made through National Electronic Clearing System (NECS). Members holding shares in demat/electronic form are hereby informed that bank particulars registered with their respective depository accounts will be used by the Company for payment of dividend through NECS. The Company or its Registrars cannot act on any request received directly from the Members holding shares in demat/electronic form for any change of bank particulars or bank mandates. Such changes are to be advised only to the Depository Participant of the Members.

The members holding shares in physical form and desirous of receiving dividend through NECS, are requested to provide their bank account number, name and address of the bank quoting their folio number directly to the Company's Registrar and Share Transfer Agent, namely, M/s. Computech Sharecap Limited, latest by 8th July, 2016, failing which dividend will be paid by DD / Cheque.

5. Pursuant to the provisions of Section 205A(5) of the Companies Act, 1956, the dividends which remain unpaid/unclaimed for a period of seven years from the date of transfer to Unpaid Dividend Account of the Company shall be transferred to the Investor Education and Protection Fund (IEPF) established by the Central Government. Accordingly, the Company has transferred to IEPF all unclaimed / unpaid dividends in respect of the financial years upto 31st March, 2008. Shareholders who have not encashed their dividend warrant(s) so far, for the financial years ended 31st March, 2009 to 31st March, 2015 are requested to make their claim to the Company immediately quoting their folio numbers. It may also be noted that according to the provisions of Section 205C of the Companies Act, 1956, once the unclaimed dividend is transferred to IEPF, as above, no claim shall lie in respect thereof against the Fund or the Company.

Pursuant to the provisions of Investor Education and Protection Fund (Uploading of Information regarding unpaid and unclaimed amounts lying with Companies) Rules, 2012, the Company has uploaded the details of unpaid and unclaimed amounts lying with the Company as on 14th August, 2015 (date of the last Annual General Meeting) on the website of the Company (www.josts.com) as also on the website of the Ministry of Corporate Affairs (www.mca.gov.in).

6. The Company has appointed M/s. Computech Sharecap Limited, Tampilbar Building, 147 Mahatma Gandhi Road, 3rd Floor, Opp. Jehangir Art Gallery, Fort, Mumbai 400 001 as Registrar and Share Transfer Agents for share registry work both for physical and electronic mode. The Members are therefore, requested to address the correspondence relating to the share registry both in physical and electronic mode to the said Registrar and Share Transfer Agents. Members may also please note that the Company's shares are available for demat with both the depositories, namely, Central Depository Services (India) Limited (CDSL) and National Securities Depository Limited (NSDL).
7. Electronic copy of the Annual Report 2015-16 is being sent to the members whose E-mail Ids are registered with the Company's Registrars and Share Transfer Agents / Depository Participants for receiving documents electronically. For members who have not registered their E-mail Ids, the physical copy of the Annual Report 2015-16 is being sent in the permitted mode. Such members are requested to register their E-mail Ids with the Company's Registrars and Share Transfer Agents, M/s. Computech Sharecap Limited or Depository Participant by submitting the consent form attached at the end of the Annual Report. The members who register their E-mail Ids for receiving documents electronically will be entitled to receive such documents in the physical form, upon request.

8. Voting Options :

(I) Voting through electronic means

In compliance with the provisions of Section 108 of the Companies Act, 2013, Rule 20 of the Companies (Management and Administration) Rules, 2014 as amended and Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company is pleased to provide members facility to exercise their right to vote on resolutions proposed to be considered at the 109th Annual General Meeting (AGM) by remote e-voting (i.e. voting electronically from a place other than the venue of general meeting).

The Company has engaged the services of Central Depository Services (India) Limited (CDSL) for facilitating voting by electronic means.

The instructions for shareholders voting electronically are as under :

- (i) The voting period begins on Tuesday, 12th July, 2016, (10 a.m.) and ends on Thursday, 14th July, 2016, (5 p.m.). During this period shareholders of the Company, holding shares either in physical form or in dematerialised form, as on the cut-off date i.e. 8th July, 2016, may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
- (ii) The shareholders should log on to the e-voting website www.evotingindia.com.
- (iii) Click on Shareholders.
- (iv) Now Enter your User ID
 - a. For CDSL: 16 digits beneficiary ID,
 - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
 - c. Members holding shares in Physical Form should enter Folio Number registered with the Company.
- (v) Next enter the Image Verification as displayed and Click on Login.
- (vi) If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier voting of any company, then your existing password is to be used.
- (vii) If you are a first time user follow the steps given below :

	For Members holding shares in Demat Form and Physical Form
PAN	Enter your 10 digit alpha-numeric PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders) <ul style="list-style-type: none"> • Members who have not updated their PAN with the Company / Depository Participant are requested to enter the Password provided on the Attendance Slip.
Dividend Bank Details or Date of Birth (DOB)	Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login. <ul style="list-style-type: none"> • If both the details are not recorded with the depository or company please enter the member id / folio number in the Dividend Bank details field as mentioned in instruction (iv).

- (viii) After entering these details appropriately, click on "SUBMIT" tab.
- (ix) Members holding shares in physical form will then directly reach the Company selection screen. However, members holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.

- (x) For Members holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- (xi) Click on the EVSN for the relevant <Company Name> on which you choose to vote.
- (xii) On the voting page, you will see “RESOLUTION DESCRIPTION” and against the same the option “YES/NO” for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- (xiii) Click on the “RESOLUTIONS FILE LINK” if you wish to view the entire Resolution details.
- (xiv) After selecting the resolution you have decided to vote on, click on “SUBMIT”. A confirmation box will be displayed. If you wish to confirm your vote, click on “OK”, else to change your vote, click on “CANCEL” and accordingly modify your vote.
- (xv) Once you “CONFIRM” your vote on the resolution, you will not be allowed to modify your vote.
- (xvi) You can also take a print of the votes cast by clicking on “Click here to print” option on the Voting page.
- (xvii) If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- (xviii) Shareholders can also cast their vote using CDSL’s mobile app m-Voting available for android based mobiles. The m-Voting app can be downloaded from Google Play Store. Please follow the instructions as prompted by the mobile app while voting on your mobile.
- (xix) Note for Non - Individual Shareholders and Custodians
- Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodian are required to log on to www.evotingindia.com and register themselves as Corporates.
 - A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
 - After receiving the login details a compliance user should be created using the admin login and password. The Compliance user would be able to link the account(s) for which they wish to vote on.
 - The list of accounts linked in the login should be mailed to helpdesk.evoting@cdslindia.com and on approval of the accounts they would be able to cast their vote.
 - A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
- (xx) In case you have any queries or issues regarding e-voting, you may refer the Frequently Asked Questions (“FAQs”) and e-voting manual available at www.evotingindia.com, under help section or write an email to helpdesk.evoting@cdslindia.com.

(II) Voting Through Ballot :

The Company is also providing the facility for voting through Ballot process at the AGM and the members attending the Meeting who have not cast their vote by remote e-voting will be able to exercise their right to vote at the AGM. The Ballot Forms will be available at the AGM.

(III) Other Instructions

- (i) A Member can opt for only one mode of voting i.e. either through e-voting or ballot. If a Member casts his / her vote by both modes, then voting done through e-voting shall prevail and the vote by ballot shall be treated as invalid.
- (ii) The voting rights of members shall be in proportion to their shares in the paid up equity share capital of the Company as on cut-off date i.e. 8th July, 2016. A person, whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on the cut-off date only shall be entitled to avail the facility of remote e-voting or voting through ballot at the meeting.

- (iii) Any person, who acquires shares of the Company and becomes a member of the company after dispatch of the Notice and holding shares as on the cut-off date, i.e. 8th July, 2016, may obtain the login ID and password by sending a request at helpdesk@compuotechsharecap.in.
 - (iv) The Board of Directors of the Company have appointed M/s. Sandeep Dar & Co., Company Secretaries, Navi Mumbai, to act as the Scrutinizer. The Scrutinizer shall, immediately after the conclusion of voting at the Annual General Meeting, first count the votes cast at the Meeting, thereafter unblock the votes cast through e-voting in the presence of atleast two witnesses (not in the employment of the Company) and make, not later than three days of the conclusion of the Meeting, a consolidated Scrutinizer's Report of the total votes cast in favour or against, if any, to the Chairman.
 - (v) The Results of the e-voting / ballot will be declared not later than three days of conclusion of the Annual General Meeting i.e. 18th July, 2016. The declared results along with the Scrutinizer's Report will be available on the Company's website www.josts.com and on the website of CDSL and will also be forwarded to the Stock Exchange where the Company's shares are listed. Subject to receipt of requisite number of votes, the resolutions set out in the Notice shall be deemed to be passed on the date of the Annual General Meeting.
9. The Securities and Exchange Board of India has mandated submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in demat form are, therefore, requested to submit PAN details to the Depository Participants with whom they have demat accounts. Members holding shares in physical form can submit their PAN details to the Company's Registrar and Share Transfer Agents, M/s. Compuotech Sharecap Limited, Unit : Jost's Engineering Company Limited, quoting their folio numbers.
10. The Members who continue to hold shares in physical form are requested to intimate any change in their address immediately to the Company's Registrar and Share Transfer Agents, M/s. Compuotech Sharecap Limited, Unit : Jost's Engineering Company Limited, quoting their folio numbers. The Members holding shares in dematerialised form are requested to get their change of address recorded with the concerned depository participants.

Explanatory Statement pursuant to Section 102 of the Companies Act, 2013, in respect of the Special Business.

Item No. 5

The members at their hundred and fourth Annual General Meeting held on 1st June, 2011, had approved by Special Resolution under Section 309 (4) and other applicable provisions of the Companies Act, 1956, the payment of commission to Directors of the Company for a period of five Financial Years commencing from 1st April, 2011.

In view of the services rendered by the non-executive directors for the business of the Company, it is considered desirable that the non-executive directors are paid remuneration by way of commission for next five Financial years commencing from 1st April, 2016 as per the percentage of Annual net profits, prescribed under Section 197 and other applicable provisions of the Companies Act, 2013. Further, the net annual profits of the Company shall be calculated in accordance with the provisions of Section 198 of the Companies Act, 2013.

The Resolution at Item No. 5 of the Notice is set out as a Special Resolution for approval of the members in terms of Section 197 of the Companies Act, 2013. All the non-executive Directors of the Company may be deemed to be concerned or interested in the aforesaid resolution to the extent of the commission that may be received by them.

None of the Key Managerial Personnel of the Company and their relatives is concerned or interested, financial or otherwise, in the resolution set out at Item No. 5.

Item No. 6

As per the provisions of section 186 of the Companies Act, 2013 and the Rules framed thereunder, no Company shall directly or indirectly, without prior approval by means of special resolution passed at a general meeting, give any loan to any person or other body corporate, give any guarantee or provide any security in connection with a loan to any other body corporate or person and acquire by way of subscription, purchase or otherwise the securities of any other body corporate exceeding sixty per cent of its paid-up share capital, free reserves and securities premium account or one hundred per cent of its free reserves and securities premium account, whichever is more.

In order to support its business activities, the Company may be required to give loans / any other form of debt to any person or other body corporate and / or give guarantee and / or provide security in connection with a loan / any other form of debt to any other body corporate or person and to make investment or acquire by way of subscription, purchase or otherwise the securities of any other body corporate in excess of the limits prescribed under the Companies Act, 2013 and rules made thereunder.

It is therefore necessary to obtain approval of the members by means of a Special Resolution, authorising the Board of Directors of the Company to exercise aforesaid powers, up to maximum amount of Rs.30 Crores (Rupees Thirty Crores only) outstanding at any point of time notwithstanding that the aggregate amount of all the loans / guarantees / securities / investments so far made together with the proposed loans / guarantees / securities / investments to be made, exceeds the prescribed limits under the Companies Act, 2013.

The Board of Directors of your Company accordingly recommends the Resolution as set out in Item No. 6 of the accompanying Notice for the approval of members of the Company as Special Resolution.

None of the Directors, Key Managerial Personnel of the Company or their relatives are in any way, concerned or interested financially or otherwise in the resolution except to the extent of their shareholding, if any.

By Order of the Board

C. B. Sagvekar

Vice President and Company Secretary

Mumbai, 19th May, 2016.

Registered Office:

Great Social Building,
60, Sir Phirozeshah Mehta Road,
Mumbai - 400 001.

Directors' Report

The Directors present herewith their Hundred and Eighth Annual Report with the Audited Statement of Accounts for the year ended 31st March, 2016.

	Year ended 31-3-2016 Rs. Lakhs	Previous Year ended 31-3-2015 Rs. Lakhs
1. Financial Results		
Profit / (Loss) before tax	(194.60)	104.26
Less: Provision for Income-tax	-	50.00
Profit / (Loss) after tax	(194.60)	54.26
Balance brought forward from previous year	1096.30	1093.27
Amount available for appropriation	901.70	1147.53
Less: Appropriations		
Proposed dividend	7.65	38.23
Tax on proposed dividend	1.55	8.00
General Reserve	-	5.00
Balance carried forward	892.50	1096.30

2. Dividend

The Directors are pleased to recommend a dividend of Rs.1/- (10%) per share for the financial year ended 31st March, 2016.

3. Operations

Income for the year under review, was Rs. 8207 Lakhs as against Rs. 7538 Lakhs in the previous year. The loss before tax was Rs. 195 Lakhs as against profit before tax Rs. 104 Lakhs in the previous year. Generally business should continue to progress. Barring unforeseen circumstances, there should be improved results in the current year.

4. Subsidiary

During the year under review, the Company has incorporated a wholly owned subsidiary, in Ajman Free Trade Zone, UAE. However, to date, no investment in the shares of the subsidiary has been made.

5. Particulars of Conservation of Energy, Technology Absorption and Foreign Exchange Earnings and Outgo

Information pursuant to Section 134(3)(m) of the Companies Act, 2013 read with Rule 8(3) of the Companies (Accounts) Rules, 2014 is annexed as Annexure "A" to the Directors' Report.

6. Directors' Responsibility Statement

As required by Section 134(5) of the Companies Act, 2013, the Directors, to the best of their knowledge state and confirm :

- (i) that in the preparation of the Annual Accounts for the year ended 31st March, 2016, the applicable accounting standards have been followed along with proper explanation relating to material departures, if any ;
- (ii) and applied them consistently and made judgements and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company as at 31st March, 2016 and of the loss of the Company for the year ended on that date ;
- (iii) that the Directors have taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 2013 for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities ;
- (iv) the annual accounts have been prepared on a going concern basis ;
- (v) that the Directors had laid down internal financial controls to be followed by the Company and that such internal financial controls are adequate and were operating effectively ; and
- (vi) that the Directors had devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

7. Particulars of employees

The information required pursuant to Rule 5(2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, is not given as no employee, employed throughout the year was in receipt of the remuneration of Rs. 60 lakhs or more for the year under review and no employee, employed for the part of the year was in receipt of remuneration of Rs. 5 lakhs or more per month.

8. Extract of Annual Return

The extract of the Annual Return in Form MGT-9 as provided under sub-section (3) of Section 92 of the Companies Act, 2013 is annexed as Annexure "B" to the Directors' Report.

9. Deposits

During the year under review, the Company has not accepted any deposits, within the meaning of Section 73 of the Companies Act, 2013, read with the Companies (Acceptance of Deposits) Rules, 2014.

10. Particulars of Loans, Guarantees or Investments

Details of Loans, Guarantees and Investments covered under the provisions of Section 186 of the Companies Act, 2013 are given in the notes to the Financial Statements.

11. Code of Conduct (Code) for Board Members and Senior Management

During the year under review, the Company has adopted voluntarily, the Code for enhancing further ethical and transparent process in managing the assets and affairs of the Company. This Code has been posted on the website of the Company (www.josts.com).

12. Whistle Blower Policy

In compliance with the provisions of Section 177 of the Companies Act, 2013 and Rule 7 of the Companies (Meetings of Board and its powers) Rules, 2014, the Company has established a Whistle

Blower Policy (Policy) to encourage Directors and Employees of the Company to bring to Company's attention, the instances of unethical behaviour, actual or suspected incidence of fraud or violation of the Code that could adversely impact the Company's operations, business performance or reputation. The Policy has been posted on the website of the Company (www.josts.com).

13. Committees of the Board

The Board of Directors have constituted the following Committees in compliance with the Companies Act, 2013. These Committees deal with specific areas and activities which concern the Company.

(i) Audit Committee	Mr. F. K. Banatwalla	- Chairman
	Mr. Marco Wadia	- Member
	Mr. Shailesh Sheth	- Member
	Mr. Jai Prakash Agarwal	- Member
(ii) Nomination and Remuneration Committee	Mr. Shailesh Sheth	- Chairman
	Mr. Marco Wadia	- Member
	Mr. F. K. Banatwalla	- Member
(iii) Share Transfer and Stakeholders Relationship Committee	Mr. Shailesh Sheth	- Chairman
	Mr. F. K. Banatwalla	- Member
	Mr. Jai Prakash Agarwal	- Member

14. Independent Directors' Meeting

During the year under review, the Independent Directors in their separate Meeting held on 17th March, 2016 have, inter-alia, reviewed the performance of non-independent directors and the Board as a whole, the performance of the Chairperson of the Company, and assessed the quality, quantity and timeliness of flow of information between the management and the Board so as to enable the Board to effectively and reasonably perform their duties.

15. Risk Management Policy

The Company has developed and implemented a Risk Management Policy in compliance with the provisions of Section 134 (3) (n) of the Companies Act, 2013.

Risk Management is an organisation-wide approach towards identification, assessment, communication and management of risk in a cost-effective manner - a holistic approach to managing risk. Generally, this involves reviewing operations of the organisation, identifying potential threats to the organisation and the likelihood of their occurrence and then making appropriate actions to address the most likely threats.

The Policy provides for constitution of Risk Management Core Group (RMCG) consisting of Functional / Departmental / Productline heads and headed by Chief Executive Officer (CEO) of the Company.

The RMCG shall be collectively responsible for developing the Company's Risk Management principles and Risk Management expectations, in addition to those specific responsibilities as outlined in the Policy. The RMCG will provide updates to the Audit Committee and Board of Directors of the Company on key risks faced by the Company, if any, and the relevant mitigant actions.

The major risks such as Operational Risk, Financial Risk, External Environment and Strategic Risk have been identified and the Risk Management process has been formulated.

The Risk Management Policy has been posted on the website of the Company (www.josts.com).

16. Nomination and Remuneration Policy

Pursuant to the provisions of Section 178 of the Companies Act, 2013, the Nomination and Remuneration Committee has framed Nomination and Remuneration Policy (the Policy). The Policy applies to the Board of Directors, Key Managerial Personnel and the Senior Management Personnel. The Policy lays down criteria for selection and appointment of Board Members, Key Managerial Personnel and Senior Management Personnel and also lays down a framework in relation to remuneration of the aforesaid persons.

A Nomination and Remuneration Policy has been posted on the website of the Company (www.josts.com).

17. Performance Evaluation

As per the Performance Evaluation Policy of the Company, read with the provisions of the Companies Act, 2013, the Board of Directors shall evaluate the performance of the following :

- i) its own performance as a body;
- ii) each Independent Director and Non-Independent Director; and
- iii) Committees of the Board.

As per the performance evaluation process, the Board evaluated its own performance as well as that of individual directors and the following Committees of the Board :

- i) Audit Committee
- ii) Nomination and Remuneration Committee; and
- iii) Stakeholders' Relationship Committee

and found the same to be satisfactory.

18. Key Managerial Personnel

In compliance with the provisions of Section 203 of the Companies Act, 2013, the Board of Directors of the Company have appointed the following Key Managerial Personnel :

Mr. R. P. Pargaonkar	-	Chief Executive Officer
Mr. C. B. Sagvekar	-	Vice President and Company Secretary
Mr. M. G. Naik	-	Chief Financial Officer

19. Meetings of the Board

During the year under review, five Board Meetings and four Committee Meetings were convened and held.

20. Related Party Transactions

All related party transactions that were entered into during the financial year were on arm's length basis, in the ordinary course of business and have been disclosed under Note - 37 of the notes to Financial Statements. There are no materially significant related party transactions made by the Company with Promoters, Directors, Key Managerial Personnel which may have a potential conflict with the interest of the Company at large.

All Related Party Transactions are placed before the Audit Committee as also the Board for approval.

21. Auditors

(i) Statutory Auditors

Messrs. Sorab S. Engineer & Co., Chartered Accountants, the Auditors of the Company retire at the ensuing Annual General Meeting and being eligible offer themselves for reappointment. They have confirmed their eligibility under Section 141 of the Companies Act, 2013 and the Rules made thereunder as Auditors of the Company.

(ii) Secretarial Audit

Pursuant to the provisions of Section 204 of the Companies Act, 2013, and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the Company has appointed M/s. Sandeep Dar & Co., Company Secretaries, to undertake the Secretarial Audit of the Company. The Secretarial Audit Report is annexed as Annexure "C" to the Directors' Report.

The observations made by the Secretarial Auditor in his report are self-explanatory and therefore do not call for any further comments.

22. Disclosure pursuant to Section 197 (12) of the Companies Act, 2013 and Rule 5(1) of Companies (Appointment and Remuneration of Managerial Personnel), Rules, 2014

Disclosure with respect to the remuneration of Directors and Employees as required under Section 197 (12) of the Companies Act, 2013 and Rule 5(1) of Companies (Appointment and Remuneration of Management Personnel) Rules, 2014, is annexed as 'Annexure D' to the Directors' Report.

23. Internal Control System and Adequacy

The Company has an adequate internal control system commensurate with its size and nature of its business. The Internal Audit is entrusted to Internal Auditors namely, M/s. Uday & Uday, Chartered Accountants, who submit their report periodically to the Audit Committee.

Significant audit observations and corrective actions taken by the Management are presented to the Audit Committee.

24. Significant and Material Orders passed by the Regulators or Courts

There are no significant and material orders passed by the Regulators / Courts that would impact the going concern status of the Company and its future operations. However, members' attention is drawn to the statement on 'Contingent Liabilities' in the notes forming part of the Financial Statements.

25. Prevention of Sexual Harassment

The Company has in place a policy on, 'Prevention of Sexual Harassment of Women at Workplace' (Policy), as per the requirement of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. An internal complaints Committee has been set up to redress complaints received regarding Sexual Harassment.

During the year, no complaints were received by the Company related to Sexual Harassment.

This policy has been posted on the website of the Company (www.josts.com).

26. Directors

- (i) During the year under review, Mrs. Parviz Batliwala and Mr. B. H. Reporter resigned as Director of the Company with effect from 1st October, 2015 and 9th November, 2015 respectively. The Board has placed on record its appreciation for the services rendered by Mrs. Parviz Batliwala and Mr. B. H. Reporter during their tenure as Directors.

- (ii) In accordance with Article 168 of the Articles of Association of the Company, Mr. Vishal Jain retire by rotation at the ensuing Annual General Meeting and being eligible offer himself for re-appointment.
- (iii) All the Independent Directors have given declarations that they meet the criteria of Independence as laid down under Section 149 (6) of the Companies Act, 2013.

On behalf of the Board of Directors

Jai Prakash Agarwal
Chairman

Mumbai, 19th May, 2016.

Annexure “A” to the Directors’ Report

Conservation of Energy, Technology Absorption and Foreign Exchange Earnings and Outgo Pursuant to Provisions of Section 134 of the Companies Act, 2013 read with Rule 8 (3) of Companies (Accounts) Rules, 2014

(A) Conservation of Energy

- (i) The steps taken or impact on conservation of energy - Regular monitoring of all equipments and devices which consume electricity is in place in the factory. Water consumption is also monitored as regular function of maintenance Dept., though our type of business does not consume much water.
- (ii) The Steps taken by the company for utilizing alternate sources of energy - All lighting fixtures have been changed to LED on shop floor.
- (iii) The capital investment on energy conservation equipments - As reported earlier, generator, air conditioners, lighting devices have all been replaced which are energy efficient.

(B) Technology Absorption

- (i) The efforts made towards technology absorption - This is on going process for all our manufactured products.
- (ii) The benefits derived like product improvement, cost reduction, product development or import substitution - Product quality improvements is at the heart of Technology upgrades. Software upgradation with sensor incorporation for product performance enhancement was carried out on new product introduced.
- (iii) In the case of imported technology (imported during the last three years reckoned from the beginning of the financial year) - No technology was imported during the last three years.
 - (a) The details of technology imported - Not Applicable
 - (b) The year of import - Not Applicable
 - (c) Whether the technology been fully absorbed - Not Applicable
 - (d) If not fully absorbed, areas where absorption has not taken place, and the reasons thereof - Not Applicable
- (iv) The expenditure incurred on Research and Development - We spend around one percent of revenues on R&D.

(C) Foreign Exchange Earnings and Outgo

The Foreign Exchange earned in terms of actual inflows during the year and the Foreign Exchange outgo during the year in terms of actual outflows.

This information is provided in Notes to the Financial statements under Note No. 34 and 35.

On behalf of the Board of Directors

Jai Prakash Agarwal
Chairman

Mumbai, 19th May, 2016.

Annexure “B” to the Directors’ Report

Form No. MGT-9

EXTRACT OF ANNUAL RETURN

AS ON THE FINANCIAL YEAR ENDED ON 31ST MARCH, 2016

[Pursuant to section 92(3) of the Companies Act, 2013 and rule 12(1) of the Companies (Management and Administration) Rules, 2014]

I. REGISTRATION AND OTHER DETAILS:

- i) CIN : **L28100MH1907PLC000252**
- ii) Registration Date : 9th May, 1907
- iii) Name of the Company : **Jost’s Engineering Company Limited**
- iv) Category/Sub-Category of the Company : Company Limited by shares / Indian Non-Government Company
- v) Address of the Registered office and contact details : Great Social Building,
60 Sir Phirozeshah Mehta Road,
Mumbai - 400 001.
Tel. No. 022-61202300
Fax No. 022-61202345
- vi) Whether listed company Yes / No : Yes
- vii) Name, Address and Contact details of Registrar and Transfer Agent, if any : **M/s. Computech Sharecap Limited**
147, Mahatma Gandhi Road,
3rd Floor, Opp. Jehangir Art Gallery,
Fort, Mumbai - 400 001.
Tel. No. 022-22635000 / 01 / 02
Fax No. 022-22635005

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

All the business activities contributing 10 % or more of the total turnover of the company shall be stated :-

Sr. No.	Name and Description of main products / services	NIC Code of the products / services	% to total turnover of the Company
1	Sale of Manufactured Material Handling Equipments	4353000	60.40
2	Sale of Traded Goods - Engineered Products	–	28.00

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES

Sr. No.	Name and Address of the Company	CIN / GLN	Holding / Subsidiary/ Associate	% of Shares held	Applicable Section
1.	Jostsengg Global - F. Z. E.	–	Subsidiary	NIL	186

IV. SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity)

1) Category-wise Shareholding

Category of Shareholders	No. of Shares held at the beginning of the year (As on 1st April, 2015)				No. of Shares held at the end of the year (As on 31st March, 2016)				% Change during the year
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
A. Promoters									
(1) Indian									
a) Individual/HUF	370340	550	370890	48.50	370890	0	370890	48.50	–
b) Central Govt.	0	0	0	0	0	0	0	0	
c) State Govt	0	0	0	0	0	0	0	0	
d) Bodies Corporate	0	0	0	0	0	0	0	0	
e) Financial Institutions/Banks	0	0	0	0	0	0	0	0	
f) Any Other(specify)	0	0	0	0	0	0	0	0	
Subtotal (A)(1):	370340	550	370890	48.50	370890	0	370890	48.50	–
(2) Foreign									
a) NRIs Individuals	0	0	0	0	0	0	0	0	0
b) Other Individuals	0	0	0	0	0	0	0	0	0
c) Bodies Corporate	0	0	0	0	0	0	0	0	0
d) Banks/FI	0	0	0	0	0	0	0	0	0
e) Any other	0	0	0	0	0	0	0	0	0
Subtotal (A)(2):	0	0	0	0	0	0	0	0	0
Total Shareholding of Promoter (A)=(A)(1)+(A)(2)	370340	550	370890	48.50	370890	0	370890	48.50	–
B. Public Shareholding									
1) Institutions									
(i) Mutual Funds/UTI	0	0	0	0	0	0	0	0	0
(ii) Banks/FI	5	590	595	0.08	5	590	595	0.08	–
(iii) Central Govt	0	0	0	0	0	0	0	0	0
(iv) State Govt	0	0	0	0	0	0	0	0	0
(v) Venture Capital Funds	0	0	0	0	0	0	0	0	0
(vi) Insurance Companies	0	0	0	0	0	0	0	0	0
(vii) FIs	0	0	0	0	0	0	0	0	0
(viii) Foreign Venture Capital Funds	0	0	0	0	0	0	0	0	0
(ix) Others (specify)	0	0	0	0	0	0	0	0	0
Sub-total (B)(1):	5	590	595	0.08	5	590	595	0.08	–
2) Non-Institutions									
a) Bodies Corp									
i) Indian	11547	430	11977	1.57	6997	430	7427	0.97	-0.60
ii) Overseas	0	0	0	0	0	0	0	0	0
b) Individuals									
i) Individual shareholders holding nominal share capital upto Rs. 1 lakh	163343	37134	200477	26.22	177740	36114	213854	27.97	1.75
ii) Individual shareholders holding nominal share capital in excess of Rs. 1 lakh	175175	0	175175	22.91	165097	0	165097	21.59	-1.32
c) Others (Specify) (NRI)	2496	3040	5536	0.72	3747	3040	6787	0.89	0.17
Sub-total (B)(2):	352561	40604	393165	51.42	353581	39584	393165	51.42	–
Total Public Shareholding (B)= (B)(1)+(B)(2)	352566	41194	393760	51.50	353586	40174	393760	51.50	–
C. Shares held by Custodian for GDRs & ADRs	0	0	0	0	0	0	0	0	0
Grand Total (A)+(B)+(C)	722906	41744	764650	100.00	724476	40174	764650	100.00	–

II) Shareholding of Promoters

Sr. No.	Shareholder's Name	Shareholding at the beginning of the year			Shareholding at the end of the year			% change in shareholding during the year
		No. of Shares	% of Total Shares of the company	% of shares Pledged/encumbered to total shares	No. of Shares	% of Total Shares of the company	% of shares Pledged/encumbered to total shares	
1	Mr. Jai Prakash Agarwal	80550	10.53	–	105550	13.80	–	3.27
2	Mrs. Krishna Agarwal	40000	5.23	–	40000	5.23	–	–
3	Mr. Vishal Jain	92908	12.15	–	92908	12.15	–	–
4	Mrs. Shikha Jain	92477	12.09	–	92477	12.09	–	–
5	Mr. Abhishek Agarwal	25000	3.27	–	0	0.00	–	–3.27
6	Mr. Rajendra Kumar Agarwal	17000	2.22	–	17000	2.22	–	–
7	Mrs. Anita Agarwal	17000	2.22	–	17000	2.22	–	–
8	M/s. J. P. Agarwal & Sons HUF	5955	0.78	–	5955	0.78	–	–

III) Change in Promoters' Shareholding (Please specify, if there is no change)

Sr. No.	Particulars	Shareholding at the beginning of the year (1st April, 2015)		Transaction Details			Cumulative Shareholding during the year (1st April, 2015 to 31st March, 2016)	
		No. of Shares	% of Total Shares of the company	Date	Purchase	Sale	No. of Shares	% of Total Shares of the company
1	Mr. Jai Prakash Agarwal	80550	10.53					
				16.03.2016	25000	–	105550	13.80
				31.03.2016	–	–	105550	13.80
2	Mrs. Krishna Agarwal	40000	5.23					
				31.03.2016	–	–	40000	5.23
3	Mr. Vishal Jain	92908	12.15					
				31.03.2016	–	–	92908	12.15
4	Mrs. Shikha Jain	92477	12.09					
				31.03.2016	–	–	92477	12.09
5	Mr. Abhishek Agarwal	25000	3.27					
				16.03.2016	–	25000	0	0
				31.03.2016	–	–	0	0
6	Mr. Rajendra Kumar Agarwal	17000	2.22					
				31.03.2016	–	–	17000	2.22
7	Mrs. Anita Agarwal	17000	2.22					
				31.03.2016	–	–	17000	2.22
8	M/s. J. P. Agarwal & Sons (HUF)	5955	0.78					
				31.03.2016	–	–	5955	0.78

IV) Shareholding Pattern of top ten Shareholders

(Other than Directors, Promoters and Holders of GDRs and ADRs)

Sr. No.	For Each of the Top 10 Shareholders	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of Shares	% of Total Shares of the company	No. of Shares	% of Total Shares of the company
1	Mr. Sharad Kanayalal Shah	56425	7.38	56425	7.38
2	Mr. Akshay Raheja	38200	5.00	38200	5.00
3	Mr. Viren Raheja	38200	5.00	38200	5.00
4	Mrs. Varsha Sharad Shah	21595	2.82	21595	2.82
5	Mr. Saraiya Bhavin Ramakant	10677	1.40	10677	1.40
6	Ms. Jigna Kanayalal Shah	10078	1.32	9119	1.19
7	Mr. Hardik Indramal Jain	5595	0.73	9646	1.26
8	Mr. Sulemanji Mohsin Roowala	7283	0.95	7283	0.95
9	Mr. Mustaali Mohsin Roowala	7283	0.95	7283	0.95
10	Mr. Hareesh Babulal Shah	3700	0.48	0	0
11	Ms. Yedlapalli Sridevi	3500	0.46	3500	0.46

V) Shareholding of Directors and Key Managerial Personnel

Sr. No.	Shareholding of each Director and each Key Managerial Personnel	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of Shares	% of Total Shares of the company	No. of Shares	% of Total Shares of the company
1.	Mr. Jai Prakash Agarwal - Director				
	At the beginning of the year	80550	10.53	–	–
	Purchase on 16/03/2016	–	–	25000	3.27
	At the end of the year	–	–	105550	13.80
2.	Mr. Vishal Jain - Director				
	At the beginning of the year	92908	12.15	–	–
	Date wise Increase/decrease in Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment/ transfer/ bonus/ sweat equity etc.):	0	0	0	0
	At the end of the year	–	–	92908	12.15
3.	Mr. Marco Wadia - Director				
	At the beginning of the year	50	0.01	–	–
	Date wise Increase/ decrease in Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment/ transfer/ bonus/ sweat equity etc.):	–	–	0	0
	At the end of the year	–	–	50	0.01

Sr. No.	Shareholding of each Director and each Key Managerial Personnel	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of Shares	% of Total Shares of the company	No. of Shares	% of Total Shares of the company
4.	Mr. B. H. Reporter - Director (up to 08/11/2015)				
	At the beginning of the year	0	0	-	-
	Date wise Increase/decrease in Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment/ transfer/ bonus/ sweat equity etc.):	-	-	-	-
	At the end of the year	-	-	0	0
5.	Mrs. Parviz Batliwala - Director (up to 30/09/2015)				
	At the beginning of the year	0	0	-	-
	Date wise Increase/decrease in Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment/ transfer/ bonus/ sweat equity etc.):	-	-	-	-
	At the end of the year	-	-	0	0
6.	Mr. Shailesh Sheth - Director				
	At the beginning of the year	0	0	-	-
	Date wise Increase/decrease in Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment/ transfer/ bonus/ sweat equity etc.):	-	-	-	-
	At the end of the year	-	-	0	0
7.	Mr. F. K. Banatwalla - Director				
	At the beginning of the year	0	0	-	-
	Date wise Increase/decrease in Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment/ transfer/ bonus/ sweat equity etc.):	-	-	-	-
	At the end of the year	-	-	0	0
8.	Mr. R. P. Pargaonkar - CEO				
	At the beginning of the year	0	0	-	-
	Date wise Increase/decrease in Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment/ transfer/ bonus/ sweat equity etc.):	-	-	-	-
	At the end of the year	-	-	0	0
9.	Mr. C. B. Sagvekar - Company Secretary				
	At the beginning of the year	0	0	-	-
	Date wise Increase/decrease in Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment/ transfer/ bonus/ sweat equity etc.):	-	-	-	-
	At the end of the year	-	-	0	0
10.	Mr. M. G. Naik - CFO				
	At the beginning of the year	0	0	-	-
	Date wise Increase/decrease in Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment/ transfer/ bonus/ sweat equity etc.):	-	-	-	-
	At the end of the year	-	-	0	0

V. INDEBTEDNESS

Indebtedness of the Company including interest outstanding / accrued but not due for payment (Rs. in Lakhs)

Particulars	Secured loans excluding deposits	Unsecured loans	Deposits	Total Indebtedness
Indebtedness at the beginning of the financial year				
I) Principal Amount	236.55	0.00	0.00	236.55
II) Interest due but not paid	0.00	0.00	0.00	0.00
III) Interest accrued but not due	0.00	0.00	0.00	0.00
Total (I+II+III)	236.55	0.00	0.00	236.55
Change in Indebtedness during the financial year				
• Addition	478.87	0.00	0.00	478.87
• Reduction	0.00	0.00	0.00	0.00
Net Change	478.87	0.00	0.00	478.87
Indebtedness at the end of the financial year				
I) Principal Amount	715.42	0.00	0.00	715.42
II) Interest due but not paid	0.00	0.00	0.00	0.00
III) Interest accrued but not due	0.00	0.00	0.00	0.00
Total (I+II+III)	715.42	0.00	0.00	715.42

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A. Remuneration of Managing Director, Whole-time Director and / or Manager (Rs. in Lakhs)

Sr. No.	Particulars of Remuneration	Name of MD / WTD /Manager	Total Amount
1.	Gross Salary		
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961		
	(b) Value of Perquisites u/s 17 (2) of the Income-tax Act, 1961		
	(c) Profits in lieu of salary under section 17(3) of the Income-tax Act, 1961		
2.	Stock Option	NOT APPLICABLE	
3.	Sweat Equity		
4.	Commission		
	• As % of profit		
	• Others, specify		
5.	Others, please specify Total (A)		
	Ceiling as per the Act		

B. Remuneration to other Directors

(Rs. in Lakhs)

Sr. No.	Particulars of Remuneration	Name of Directors			Total Amount
		Mr. F. K. Banatwalla	Mr. Marco Wadia	Mr. Shailesh Sheth	
1.	Independent Directors				
	Fee for attending board / committee meetings	1.15	1.00	0.75	2.90
	Commission	–	–	–	–
	Others, please specify	–	–	–	–
	Total (1)	1.15	1.00	0.75	2.90

2.	Other Non-Executive Directors	Mr. B. H. Reporter (upto 8/11/2015)	Mrs. Parviz Batliwala (upto 30/9/2015)	Mr. Jai Prakash Agarwal	Mr. Vishal Jain	Total Amount
	Fee for attending board / committee meetings	0.15	0.15	0.95	0.60	1.85
	Commission	–	–	–	–	–
	Others, please specify	–	–	–	–	–
	Total (2)	0.15	0.15	0.95	0.60	1.85
	Total (B) = (1+2)					4.75
	Total Managerial Remuneration					4.75
	Overall Ceiling as per the Act (3% of the net profit calculated under Section 198 of the Companies Act, 2013)					

C. Remuneration to Key Managerial Personnel other than MD / WTD / Manager

(Rs. in Lakhs)

Sr. No.	Particulars of Remuneration	Key Managerial Personnel			
		CEO	Company Secretary	CFO	Total Amount
1.	Gross Salary				
	a) Salary as per provisions contained in Section 17(1) of the Income-tax Act, 1961	24.29	16.96	–	41.25
	b) Value of Perquisites u/s 17 (2) of the Income-tax Act, 1961	0.82	–	–	0.82
	c) Profits in lieu of salary under Section 17(3) of the Income-tax Act, 1961	–	–	–	–
2.	Stock Option	–	–	–	–
3.	Sweat Equity	–	–	–	–
4.	Commission	–	–	–	–
	• as % of profit	–	–	–	–
	• others, specify	–	–	–	–
5.	Others, please specify (Retainership fees)	–	–	5.28	5.28
	Total	25.11	16.96	5.28	47.35

PENALTIES / PUNISHMENT / COMPOUNDING OF OFFENCES :

Type	Section of the Companies Act	Brief Description	Details of Penalty / Punishment/Compounding fees imposed	Authority (RD / NCLT / COURT)	Appeal made, if any (give details)
A. COMPANY					
Penalty	}		NONE		
Punishment					
Compounding					
B. DIRECTORS					
Penalty	}		NONE		
Punishment					
Compounding					
C. OTHER OFFICERS IN DEFAULT					
Penalty	}		NONE		
Punishment					
Compounding					

On behalf of the Board of Directors

Jai Prakash Agarwal
 Chairman

Mumbai, 19th May, 2016.

Annexure “C” to the Directors’ Report

Form No. MR-3

SECRETARIAL AUDIT REPORT

FOR THE FINANCIAL YEAR ENDED MARCH 31, 2016

[Pursuant to section 204 (1) of the Companies Act, 2013 and Rule no. 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

To,
The Members,
Jost’s Engineering Company Limited
Great Social Building, 60, Sir Phirozeshah Mehta Road,
Mumbai - 400001.

We have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by **Jost’s Engineering Company Limited** CIN: L28100MH1907PLC000252 (hereinafter called “the company”). Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing our opinion thereon.

Based on our verification of the Company's books, papers, minute books, forms and returns filed and other records maintained by the company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit, We hereby report that in our opinion, the company has, during the audit period covering the financial year ended on March 31, 2016 (hereinafter referred to as “Audit Period”) complied with the statutory provisions listed hereunder and also that the Company has proper board-processes and compliance-mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

We have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company for the financial year ended on March 31, 2016 according to the provisions of:

- (i) The Companies Act, 2013 (the Act) and the rules made thereunder;
- (ii) The Securities Contracts (Regulation) Act, 1956 (‘SCRA’) and the rules made thereunder;
- (iii) The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder;
- (iv) Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings;
- (v) The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 (‘SEBI Act’):-
 - (a) The Securities and Exchange Board of India (Substantial Acquisition of shares and Takeovers) Regulations, 2011;
 - (b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
 - (c) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2009;
 - (d) The Securities and Exchange Board of India (Employee Stock Option Scheme and Employee Stock Purchase Scheme) Guidelines, 1999;
 - (e) The Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008;

- (f) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations 1993 regarding the Companies Act and dealing with client;
 - (g) The Securities and Exchange Board of India (Delisting of Equity shares) Regulations, 2009;
 - (h) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 1998 ; and
 - (i) The Securities and Exchange Board of India(Listing Obligations and Disclosure Requirements) Regulations, 2015.
- (vi) The following other laws specifically applicable to the industry to which the Company belongs and compliances of which is relied upon the representation by the management.
- (a) Factories Act, 1948;
 - (b) Micro, Small And Medium Enterprises Development Act, 2006;
 - (c) Trade Unions Act, 1926;
 - (d) Industrial Dispute Act, 1947;
 - (e) The Payment of Wages Act, 1936;
 - (f) The Minimum Wages Act, 1948;
 - (g) Employees' State Insurance Act, 1948;
 - (h) The Employees' Provident Funds and Misc. Provisions Act, 1952;
 - (i) The Payment of Bonus Act, 1965;
 - (j) The Payment of Gratuity Act, 1972;
 - (k) Water (Prevention and Control of Pollution) Act, 1974;
 - (l) Air (Prevention and Control of Pollution) Act, 1981;
 - (m) Hazardous Wastes (Management, Handling and Transboundary Movement) Rules, 2008;
 - (n) The Environment (Protection) Act, 1986;
 - (o) Trade Marks Act, 1999;

We have also examined compliance with the applicable clauses of the following:

- (i) Secretarial Standards issued by The Institute of Company Secretaries of India.
- (ii) The Uniform Listing Agreement entered into by the Company with Bombay Stock Exchange Limited.

During the period under review the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc. mentioned above subject to the following observations:

1. The Company had received a notice from Bombay Stock Exchange (BSE) for non submission of Corporate Governance Report for the quarter ended 30th June, 2015 dated August 17, 2015 in compliance of provisions of revised Clause 49 of the listing agreement. In this connection, the Company had informed to the BSE that Revised Clause 49 is not mandatory to the Company in view of Circular No. CIR/CFD/Policy Cell/7/2014 dated 15-09-2014 and Annexure thereto, issued by SEBI.
2. We understand that the Company is in the process of finalizing and adopting in the current year the following Policies:
 - i) Policy for Preservation of Documents pursuant to Regulation 9 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015;
 - ii) Policy for determination of materiality of events pursuant to Regulation 30(4)(ii) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015;

- iii) Archival Policy pursuant to Regulation 30(8) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
3. Pursuant to Regulation 13(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company has not filed with the Bombay Stock Exchange for the quarter ended December 31, 2015 and March 31, 2016. We have been informed that since there were no complaints during the said quarters, no statements of pending complaints were filed with Stock Exchange.
4. Mrs. Parviz Batliwala, a Woman Director, who has resigned on October 01, 2015, and the intermittent vacancy created due to her resignation is not filled up within prescribed time limit pursuant to Rule 3 of Companies (Appointment and Qualification of Directors) Rules, 2014. We have been informed that the Company is in the process of appointing a woman director on the Board.
5. During the year, a wholly owned subsidiary of the Company was incorporated at Ajman Free Trade Zone, U. A. E. We have been informed that no investment in the shares of the subsidiary has been made.

We further report that

The Board of directors of the company, subject to our comments elsewhere about non appointment of woman director is duly constituted. The changes in the composition of the Board of Directors that took place during the Audit Period were carried out in compliance with the provisions of the Act except for non appointment of woman director.

Adequate notice is given to all directors to schedule the Board Meetings, agenda and detailed notes on agenda were sent at least seven days in advance, and a system exists for seeking and obtaining further information and clarification on the agenda items before the meeting and for meaningful participation at the meeting. Majority decision is carried through while the dissenting members' views are captured and recorded as part of the minutes.

We further report that there are adequate systems and processes in the Company which commensurate with the size and operations of the Company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

We further report that during the audit period no specific events/actions occurred having a major bearing on the Company's affairs in pursuance of the above referred laws, rules, regulations, guidelines, standards, etc.

For **Sandeep Dar & Co.**

Proprietor

FCS: 3159

C. P. No.: 1571

Navi Mumbai: 19th May, 2016.

Annexure “D” to the Directors’ Report

Disclosure pursuant to Section 197 (12) of Companies Act, 2013 and Rule 5 of Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 is provided below :

(i) The ratio of the remuneration of each Director to the median remuneration of the employees of the Company for the year 2015-16 :

Name of the Directors	Nature of Directorship	Ratio
Mr. Jai Prakash Agarwal	Non-Executive Director	0.25 : 1
Mr. Marco Wadia	Non-Executive Independent Director	0.26 : 1
Mr. Shailesh Sheth	Non-Executive Independent Director	0.20 : 1
Mr. F. K. Banatwalla	Non-Executive Independent Director	0.30 : 1
Mr. Vishal Jain	Non-Executive Director	0.16 : 1
Mr. B. H. Reporter * (Upto 08/11/2015)	Non-Executive Director	Not applicable
Mrs. Parviz Batliwala * (Upto 30/09/2015)	Non-Executive Director	Not applicable

Notes :

- Directors’ Remuneration includes sitting fees for attending board / committee meetings.
- * Since this information is for part of the year, the same is not comparable.
- Employees for the purpose above, includes all employees excluding employees governed under collective bargaining.
- For computing median remuneration, only employees who have worked for the complete financial year 2015-16 have been considered.

(ii) The percentage increase in remuneration of each Director, Chief Financial Officer, Chief Executive Officer, Company Secretary, in the financial year :

Name	Designation	Percentage Increase in remuneration
Mr. Jai Prakash Agarwal *	Non-Executive Director	–
Mr. Marco Wadia	Non-Executive Independent Director	–
Mr. Shailesh Sheth	Non-Executive Independent Director	–
Mr. F. K. Banatwalla	Non-Executive Independent Director	10.58
Mr. Vishal Jain *	Non-Executive Director	–
Mr. B. H. Reporter **	Non-Executive Director	–
Mrs. Parviz Batliwala **	Non-Executive Director	–
Mr. R. P. Pargaonkar	Chief Executive Officer	–
Mr. C. B. Sagvekar	Company Secretary	–
Mr. M. G. Naik	Chief Financial Officer	–

Note : * In the previous financial year, 2014-15, these directors were paid remuneration for part of the year, hence remuneration is not comparable.

** These directors were paid remuneration for part of the financial year 2015-16, hence remuneration is not comparable.

(iii) The percentage increase in the median remuneration of employees in the financial year :
3.91 %

(iv) The number of permanent employees on the rolls of Company :
238 as on 31st March, 2016.

(v) The explanation on the relationship between average increase in remuneration and Company performance :

The average increase in remuneration of the employees including managerial personnel was 12.91%. There is no direct relationship between average increase in the remuneration of the employees with year to year financial performance of the Company. However, the increase in remuneration is considered taking into account, the individual performance vis a vis Company's annual plans, retention and motivation of the best talent that suits the requirement of the Company, criticality of the roles and responsibility of the individual concerned and the current compensation trends in the market.

(vi) Comparison of the remuneration of the key managerial personnel against the performance of the Company :

There is no direct relationship of remuneration of the Key Managerial Personnel with year to year financial performance of the Company.

(vii) (a) Variation in the market capitalisation of the Company, price earnings ratio as at the closing date of the current financial year and previous financial year :

Particulars	31st March, 2016	31st March, 2015	% Change
Closing Market price per share (BSE)	(Rs.) 514.00	(Rs.) 795.25	-35.37
Market Capitalisation	(Rs. Crores) 39.30	(Rs. Crores) 60.81	-35.37
Price Earnings Ratio	-25.45	112.01	-

(b) Percentage increase over decrease in the market quotations of the shares of the Company in comparison to the rate at which the Company came out with the last public offer :

Particulars	31st March, 2016	Rights Issue on 1st March, 1993	% Change
Market Price per share (BSE)	Rs. 514.00	Rs. 40.00 *	1185.00

* The Company made a Right Issue on 1-3-1993 at a price of Rs. 40/- (including premium of Rs. 30/- per share).

(viii) Average percentage increase already made in the salaries of employees other than the managerial personnel in the last financial year and its comparison with the percentage increase in the managerial remuneration and justification thereof and point out if there are any exceptional circumstances for increase in the managerial remuneration :

The average percentage increase in the financial year 2015-16, in the salaries of employees other than Managerial Personnel was 13.03%. For computing average percentage increase in the salaries of the employees only the employees who have worked for the complete financial year 2014-15 and 2015-16 have been considered to make the figures comparable. There was no overall increase in the remuneration of Key Managerial Personnel in the last year.

(ix) Comparison of the each remuneration of the Key Managerial Personnel against the performance of the Company :

There is no direct relationship between the remuneration of the Key Managerial Personnel and year to year financial performance of the Company.

(x) The key parameters for any variable component of remuneration availed by the Directors :

All the Directors of the Company are Non-Executive Directors and the variable component of their remuneration includes profit related commission, if any.

(xi) The ratio of the remuneration of the highest paid Director to that of the Employees who are not Directors but receive remuneration in excess of the highest paid Director during the year :

All the Directors are non-executive Directors who are paid remuneration by way of sitting fees. During the financial year 2015-16, the remuneration of all the employees is in excess of the remuneration of the highest paid Director.

(xii) Affirmation that the remuneration is as per the Remuneration Policy of the Company :

The remuneration is as per the Remuneration Policy of the Company.

On behalf of the Board of Directors

Jai Prakash Agarwal
Chairman

Mumbai, 19th May, 2016.

General Information to Shareholders

Attendance of Directors at Board Meetings, Committee Meetings and last Annual General Meeting

Name of the Director	Attendance at Meetings during 2015-16		
	Board Meetings	Committee Meetings	Last AGM
Mr. Jai Prakash Agarwal	5	2	Yes
Mr. Marco Wadia	4	4	Yes
Mr. Shailesh Sheth	3	3	No
Mr. F. K. Banatwalla	5	4	Yes
Mr. Vishal Jain	4	–	No
Mr. B. H. Reporter	1	–	Yes
Mrs. Parviz Batliwala	1	–	Yes

Sitting Fees to Directors :

The following directors have been paid sitting fee during the year 2015-16.

Name of the Director	Sitting fees paid (Rs.)
Mr. Jai Prakash Agarwal	95,000
Mr. Marco Wadia	1,00,000
Mr. Shailesh Sheth	75,000
Mr. F. K. Banatwalla	1,15,000
Mr. Vishal Jain	60,000
Mr. B. H. Reporter	15,000
Mrs. Parviz Batliwala	15,000

Listing :

The Company's Equity shares have been listed on Bombay Stock Exchange.

Shareholding Pattern as on 31st March, 2016.

	No. of Shares	%
A. Shareholding of Promoter and Promoter group		
(i) Indian	3,70,890	48.50
(ii) Foreign (NRI)	–	–
Sub-Total	3,70,890	48.50
B. Public Shareholding		
(i) Financial Institutions / Banks	595	0.08
(ii) Bodies Corporate	7,427	0.97
(iii) Individuals	3,78,951	49.56
(iv) Individuals (NRI)	6,787	0.89
Sub-Total	3,93,760	51.50
GRAND TOTAL	7,64,650	100.00

Shares held in physical / demat mode as on 31st March, 2016.

	Demat	Physical	Total
No. of Shares	7,24,476	40,174	7,64,650
%	94.75	5.25	100.00
No. of Folios	1,477	297	1,774

Dear Shareholders

It is my privilege to present the 108th Annual Report of your company. We have had a year when market sentiments improved, but tangible change in the business environment remained elusive.

The results of the FY 2015-16 showed marginal rise in Revenues compared to the previous year. Income for the year is Rs.8207 lakhs as against Rs.7538 lakhs in the previous year. The year ended up in the Loss before Tax Rs.195 lakhs as against Profit before Tax Rs.104 lakhs in the previous year. The Board of Directors has recommended a dividend of 10% (Re. 1/- per share).

The FY 2015-16 began on high hopes of capital goods sector investments expected to kick start, but it did not materialize as expected. Your Company made all preparation to seize the opportunity but we may have to wait longer to reap the benefits of all improvements made.

With a hope of market pick up, we are sharpened our focus, strengthened our sales team and increased our reach and penetration. All this materialize in 15-20% annualized revenue growth in next 3-5 years. We have successfully implemented CRM and coming years should see benefits arising out of same. GST is expected to be rolled out in near future which will bring tremendous opportunities for the Material Handling Division.

In **Engineered Products Division**, where we mainly operate in Government Segments (Defense, Education, R&D Labs etc.) and Private Segments (Auto, Engineering, FMCG etc), the business sentiment continues to be mixed. During the year, we focused more on technical service business i.e. Instruments Calibration, Flow & Testing services. We expect to perform better in the coming years.

The **Material Handling Division** did slightly better over the previous year. Global competition, organized and un-organized players continue to exert heavy pressure on the prices. We have focused on implementation of lean manufacturing practices, making jigs and fixtures in fabrication for product quality improvements and production process improvements. We are now filling the gaps in product basket, improving reach and penetration with customers. We expect to do good growth in this Division.

Human Resources and Talent Management has always been the priority of your company. Training, system and process focus, better employee engagement and sharper accountability culture continue to be our thrust areas going forward. We are now also considering an ESOP scheme for our key employees, to align employee goals with the company's goals. We will be able to share details of this in our next letter.

I would like to thank all our employees, customers, vendors, business associates, Members of our Board, Shareholders and all the people associated with the company for their support and faith in Josts.

With best wishes

Jai Prakash Agarwal
Chairman

Mumbai, 19th May, 2016.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF JOST'S ENGINEERING COMPANY LIMITED

Report on the Financial Statements

We have audited the accompanying standalone financial statements of JOST'S ENGINEERING COMPANY LIMITED ("the Company"), which comprise the Balance Sheet as at 31st March, 2016, the Statement of Profit and Loss, the Cash Flow Statement for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

The Company's Board of Directors is responsible for the matters stated in Section 134(5) of the Companies Act, 2013 ("the Act") with respect to the preparation of these financial statements that give a true and fair view of the financial position, financial performance and cash flows of the Company in accordance with the accounting principles generally accepted in India, including the Accounting Standards specified under Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit.

We have taken into account the provisions of the Act, the accounting and auditing standards and matters which are required to be included in the audit report under the provisions of the Act and the Rules made thereunder.

We conducted our audit in accordance with the Standards on Auditing specified under Section 143(10) of the Act. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and the disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal financial control relevant to the Company's preparation of the financial statements that give a true and fair view in Order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of the accounting estimates made by the Company's Directors, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the financial statements.

Opinion

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required by the Act in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the Company as at 31st March, 2016, and its loss and its cash flows for the year ended on that date.

Report on Other Legal and Regulatory Requirements

1. As required by the Companies (Auditor's Report) Order, 2016 ("the Order") issued by the Central Government of India in terms of sub-section (11) of section 143 of the Act, we give in the Annexure a statement on the matters specified in paragraphs 3 and 4 of the Order, to the extent applicable.
2. As required by section 143(3) of the Act, we report that:
 - (a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
 - (b) In our opinion proper books of account as required by law have been kept by the Company so far as appears from our examination of those books.
 - (c) The Balance Sheet, the Statement of Profit and Loss, and the Cash Flow Statement dealt with by this Report are in agreement with the books of account.
 - (d) In our opinion, the aforesaid standalone financial statements comply with the Accounting Standards specified under section 133 of the Act, Read with Rule 7 of the Companies (Accounts) Rules, 2014;
 - (e) On the basis of the written representations received from the directors as on 31st March, 2016 and taken on record by the Board of Directors, none of the directors is disqualified as on 31st March, 2016 from being appointed as a director in terms of Section 164 (2) of the Act.
 - (f) With respect to the adequacy of the internal financial controls over financial reporting of the Company and the operating effectiveness of such controls, refer to our separate Report in "Annexure A".
 - (g) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:
 - i. The Company has disclosed the impact of pending litigations on its financial position in its financial statements - Refer Note 26 to the financial statements;
 - ii. The Company did not have any long-term contracts including derivative contracts for which there were any material foreseeable losses;
 - iii. There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Company.

For **Sorab S. Engineer & Co.**
Chartered Accountants
Firm Registration No. 110417W

CA. N. D. Anklesaria
Partner

Mumbai: 19th May, 2016.

Membership No. 10250

ANNEXURE TO THE INDEPENDENT AUDITOR'S REPORT

Re: JOST'S ENGINEERING COMPANY LIMITED

Referred to in Paragraph 1 under the heading "Report on other legal and regulatory requirements" of our Independent Auditor's Report of even date.

- (i) (a) The Company has generally maintained proper records showing full particulars, including quantitative details and situation of its fixed assets.
- (b) All the assets have not been physically verified by the management during the year but there is a regular programme of verification, which in our opinion, is reasonable having regard to the size of the Company and the nature of its assets. We are informed that no material discrepancies were noticed on such verification.
- (c) The title deeds of immovable properties as disclosed in fixed assets to the financial statements, are held in the name of the Company.
- (ii) As explained to us, physical verification of inventory has been conducted at reasonable intervals by the management and the discrepancies noticed on verification between the physical stocks and the book records were not material having regard to the size of the Company, and the same have been properly dealt with in the books of account.
- (iii) The Company has not granted secured / unsecured loans to Companies, firms, Limited Liability Partnerships or other parties covered in the register maintained under Section 189 of the Act. Consequently, requirements of clause (iii) of paragraph 3 of the Order are not applicable.
- (iv) The Company has not advanced any loan or given any guarantee or provided any security or made any investment covered under section 185 and 186 of the Act. Consequently, requirements of clause (iv) of paragraph 3 of the Order are not applicable.
- (v) In our opinion and according to the information and explanations given to us, the Company has not accepted any deposits from the public within the meaning of Sections 73 to 76 or any other relevant provisions of the Act and rules framed thereunder. No Order has been passed by the Company Law Board or National Company Law Tribunal or Reserve Bank of India or any Court or any other Tribunal.
- (vi) According to the information and explanations given to us, the Company is required to maintain cost records for certain products manufactured by the Company under Section 148(1) of the Companies Act, 2013 read with the Companies (Cost Records and Audit) Amendment Rules, 2014. We are of the opinion that prima facie, the prescribed records have been made and maintained. We have not, however, made a detailed examination of these records.

ANNEXURE TO THE INDEPENDENT AUDITOR'S REPORT (contd.)

Referred to in paragraph 1 of our Report of even date.

- (vii) a. The Company is generally regular in depositing undisputed statutory dues, including Provident Fund, Employees' State Insurance, Income Tax, Sales Tax, Service Tax, Custom Duty, Excise Duty, Valued Added Tax, Cess and any other material statutory dues with the appropriate authorities. According to the information and explanations given to us, there are no outstanding statutory dues as at the last day of the financial year which were outstanding for a period of more than six months from the date they became payable.
- b. According to the records of the Company as at 31st March 2016, the following are the particulars of disputed dues on account of Income Tax, Sales Tax, Service Tax, Custom Duty and Excise Duty matters which have not been deposited.

Name of the Statute	Nature of Dues	Amount (Rs. in Lakhs)	Period to which matter relates	Forum where dispute is pending
The Andhra Pradesh General Sales Tax Act, 1956.	Works Contract Tax.	19.78		Asst. Commissioner of Sales Tax (Appeals), Kanchipuram.
The Central Sales Tax Act, 1956 and Bombay Sales Tax Act, 1956.	Sales Tax.	0.33	A.Y. 2005-06	Deputy Commissioner of Sales Tax, Mazgaon Mumbai.
The Central Sales Tax Act, 1956	Sales Tax.	63.31	A.Y. 2002-03	Jt. Commissioner Of Sales Tax (Appeals) Mumbai.
The Central Sales Tax Act, 1956	Sales Tax.	136.66	A.Y. 2003-04	Jt. Commissioner of Sales Tax (Appeals) Mumbai.
The Bombay Sales Tax Act, 1956	Sales Tax.	206.78	A.Y. 2003-04	Jt. Commissioner of Sales Tax (Appeals) Mumbai.
The Central Sales Tax Act, 1956	Sales Tax.	19.18	A.Y. 2008-09	Asst. Commissioner of Sales Tax Business Audit I Mumbai
MVAT Act, 2002	Sales Tax.	3.05	A.Y. 2008-09	Asst. Commissioner of Sales Tax Business Audit I Mumbai
MVAT Act, 2002/ The Central Sales Tax Act, 1956	Sales Tax.	930.46	A.Y. 2009-10	Application for rectification of Mistake filed.
Central Excise Act	Central Excise	42.00	1.4.2008 to 26.2.2010.	CESTAT, Mumbai.
Central Excise Act	Central Excise	60.44	29.4.2008 to 31.7.2008	CESTAT, Mumbai.
Central Excise Act	Central Excise	101.09	1.11.2012 to 31.10.2013	CESTAT, Mumbai.
Central Excise Act	Central Excise	289.86	27.2.2010 to 31.10.2012	CESTAT, Mumbai.
Central Excise Act	Central Excise	647.79	1.5.2008 to 31.3.2013.	CESTAT, Mumbai.
Central Excise Act	Central Excise	140.14	1.10.2011 to 31.3.2013.	CESTAT, Mumbai.
Central Excise Act	Central Excise	37.92	1.12.2011 to 31.3.2013.	Additional Commissioner of Central Excise, Pune III Commissionerate.
Central Excise Act	Central Excise	51.47	1.11.2013 to 31.3.2014.	Additional Commissioner of Central Excise, Mumbai III Commissionerate.
Central Excise Act	Central Excise	49.59	1.4.2013 to 31.10.2014.	CESTAT, Mumbai.
Finance Act.	Service Tax	4.27	1.1.1999 to 31.3.2002.	Assistant Commissioner of Service Tax, Mulund Division, Mumbai - III.
Finance Act.	Service Tax	0.39	1.4.2002 to 31.3.2003.	Assistant Commissioner of Service Tax, Mulund Division, Mumbai - III.
Finance Act.	Service Tax	0.78	1.4.2005 to 30.9.2005.	Assistant Commissioner of Service Tax Division VI, Mumbai.
Finance Act.	Service Tax	5.09	1.7.2000 to 31.3.2003.	CESTAT, Mumbai.
The Income Tax Act, 1961.	Income Tax.	21.11	A.Y. 2013-14.	CIT (A) - 5

ANNEXURE TO THE INDEPENDENT AUDITOR'S REPORT (contd.)

Referred to in paragraph 1 of our Report of even date.

- (viii) In our opinion and according to the information and explanations given to us, the Company has not defaulted in repayment of dues to financial institutions and banks.
- (ix) To the best of our knowledge and belief and according to the information and explanations given to us, the Company has not raised money by way of initial public offer or further public offer (including debt instruments) or term loans. Consequently, provisions of clause (ix) of paragraph 3 of the Order are not applicable.
- (x) To the best of our knowledge and belief and according to the information and explanations given to us, no fraud by the Company or on the Company by its officers or employees has been noticed or reported during the year.
- (xi) To the best of our knowledge and belief and according to the information and explanations given to us, no managerial remuneration except fees paid to Directors for attending Board meetings and Committee meetings has been paid/provided during the year. Consequently, requirements of clause (xi) of paragraph 3 of the Order are not applicable.
- (xii) The Company is not a Nidhi Company. Consequently, requirements of clause (xii) of paragraph 3 of the Order are not applicable.
- (xiii) To the best of our knowledge and belief and according to the information and explanations given to us, all transactions with the related parties are in compliance with Section 177 and 188 of the Act where applicable and the details have been disclosed in the Financial Statements etc. as required by the applicable accounting standards.
- (xiv) To the best of our knowledge and belief and according to the information and explanations given to us, the Company has not made any preferential allotment or private placement of shares or fully or partly convertible debentures during the year under review. Consequently, requirements of clause (xiv) of paragraph 3 of the Order are not applicable.
- (xv) To the best of our knowledge and belief and according to the information and explanations given to us, the Company has not entered into any non-cash transactions with directors or persons connected with him.
- (xvi) According to the nature of the business, the Company is not required to be registered under section 45-IA of the Reserve Bank of India Act, 1934.

For **Sorab S. Engineer & Co.**
Chartered Accountants
Firm Registration No. 110417W

CA. N. D. Anklesaria
Partner

Mumbai: 19th May, 2016.

Membership No. 10250

ANNEXURE A TO THE INDEPENDENT AUDITOR'S REPORT OF EVEN DATE ON THE FINANCIAL STATEMENTS OF JOST'S ENGINEERING COMPANY LIMITED

Report on the Internal Financial Controls under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act")

We have audited the internal financial controls over financial reporting of JOST'S ENGINEERING COMPANY Limited ("the Company") as of March 31, 2016 in conjunction with our audit of the financial statements of the Company for the year ended on that date.

Management's Responsibility for Internal Financial Controls

The Company's management is responsible for establishing and maintaining internal financial controls based on "the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India (ICAI)". These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the Orderly and efficient conduct of its business, including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Act.

Auditor's Responsibility

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (the "Guidance Note") and the Standards on Auditing, issued by ICAI and deemed to be prescribed under section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls, both applicable to an audit of Internal Financial Controls and, both issued by the Institute of Chartered Accountants of India. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system over financial reporting.

Meaning of Internal Financial Controls over Financial Reporting

A company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of

unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Inherent Limitations of Internal Financial Controls over Financial Reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion

In our opinion, the Company has, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at March 31, 2016, based on "the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India".

For **Sorab S. Engineer & Co.**
Chartered Accountants
Firm Registration No. 110417W

CA. N. D. Anklesaria
Partner

Mumbai: 19th May, 2016.

Membership No. 10250

Balance Sheet as at 31st March, 2016

Particulars	Note No.	As at 31st March 2016 Rs. Lakhs	As at 31st March 2015 Rs. Lakhs
I. EQUITY AND LIABILITIES			
1) Shareholders' funds:			
(a) Share Capital	2	76.46	76.46
(b) Reserves and Surplus	3	1,238.08	1,441.88
2) Non-current liabilities:			
(a) Other Long term liabilities	4	21.96	20.96
(b) Long-term provisions	5	362.39	335.19
3) Current liabilities:			
(a) Short-term borrowings	6	715.42	236.55
(b) Trade payables	7	1,917.54	1,790.06
(c) Other current liabilities	8	542.42	422.67
(d) Short-term provisions	9	69.91	145.43
Total		<u>4,944.18</u>	<u>4,469.20</u>
II. ASSETS			
1 Non-current assets			
(a) Fixed assets	10		
(i) Tangible assets		249.25	200.05
(ii) Intangible assets		6.30	5.12
(iii) Capital work-in-progress		—	—
		<u>255.55</u>	<u>205.17</u>
(b) Non-current investments	11	1.00	1.00
(c) Long-term loans and advances	12	44.44	19.04
2 Current assets			
(a) Current investments	13	10.41	9.87
(b) Inventories	14	1,086.76	1,046.66
(c) Trade receivables	15	2,767.64	2,556.79
(d) Cash and Bank Balances	16	211.98	240.29
(e) Short-term loans and advances	17	560.47	386.64
(f) Other current assets	18	5.93	3.74
Total		<u>4,944.18</u>	<u>4,469.20</u>

Summary of Significant Accounting Policies

1

Notes referred to above form an integral part of the Balance Sheet and should be read in conjunction therewith

As per our report of even date attached

For **SORAB S. ENGINEER & CO.**

Chartered Accountants

Firm Registration No. 110417W

CA N. D. ANKLESARIA

Partner

Membership No. 10250

Mumbai, 19th May, 2016

For and on behalf of the Board

Jai Prakash Agarwal Chairman

Vishal Jain Director

F. K. Banatwalla Director

C. B. Sagvekar Vice President and
Company Secretary

M. G. Naik Chief Financial Officer

Mumbai, 19th May, 2016

Statement of Profit and Loss for the year ended 31st March, 2016

Particulars	Note No.	For the year ended	For the year ended
		31st March 2016	31st March 2015
		Rs. Lakhs	Rs. Lakhs
I. Revenue from operations	19	8,168.51	7,526.94
II. Other income	20	38.67	10.83
III. Total Revenue (I + II)		8,207.18	7,537.77
IV. Expenses:			
Cost of Materials Consumed	30	3,470.38	3,248.59
Purchases of Traded Goods	32	1,850.21	1,538.63
Changes in Inventories of Finished Goods, Work-in-Progress and Stock-in-Trade	21	-4.86	72.76
Employee benefits expenses	22	1,496.46	1,271.62
Other expenses	23	1,430.68	1,218.14
Finance costs	24	91.32	25.24
Depreciation and amortization expenses	10	67.59	58.53
Total expenses		8,401.78	7,433.51
V. Profit/(Loss) before exceptional and extraordinary items and tax (III-IV)		-194.60	104.26
VI. Exceptional items		-	-
VII. Profit/(Loss) before extraordinary items and tax (V-VI)		-194.60	104.26
VIII. Extraordinary Items		-	-
IX. Profit/(Loss) before tax (VII-VIII)		-194.60	104.26
X. Tax expense:			
(1) Current tax		-	50.00
(2) Deferred tax		-	-
(3) Short / (excess) provision for previous years		-	-
XI. Profit/(Loss) for the year (IX-X)		-194.60	54.26
XII. Earnings per equity share: (in Rs.)	40		
(1) Basic		-25.45	7.10
(2) Diluted		-25.45	7.10

Summary of Significant Accounting Policies 1

Notes referred to above form an integral part of the statement of Profit and Loss and should be read in conjunction therewith

As per our report of even date attached

For **SORAB S. ENGINEER & CO.**

Chartered Accountants

Firm Registration No. 110417W

CA N. D. ANKLESARIA

Partner

Membership No. 10250

Mumbai, 19th May, 2016

For and on behalf of the Board

Jai Prakash Agarwal Chairman

Vishal Jain Director

F. K. Banatwalla Director

C. B. Sagvekar Vice President and Company Secretary

M. G. Naik Chief Financial Officer

Mumbai, 19th May, 2016

Cash Flow Statement for the year ended 31st March, 2016

	31st March, 2016 Rs. Lakhs	31st March, 2015 Rs. Lakhs
A) CASH FLOW FROM OPERATING ACTIVITIES:		
NET PROFIT/ (LOSS) BEFORE TAX	(194.60)	104.26
ADJUSTMENTS FOR:		
DEPRECIATION	67.59	58.53
DIVIDEND INCOME	(0.70)	(1.09)
INTEREST EXPENSES	91.32	25.24
INTEREST INCOMES	(10.92)	(9.35)
(PROFIT) /LOSS ON SALE OF ASSETS	(8.39)	(0.39)
OPERATING PROFIT BEFORE WORKING CAPITAL CHANGES	(55.70)	177.20
ADJUSTMENTS FOR:		
TRADE AND OTHER RECEIVABLES	(412.26)	(261.47)
INVENTORIES	(40.10)	6.93
TRADE AND OTHER PAYABLES	190.70	167.10
CASH GENERATED FROM OPERATIONS	(317.36)	89.76
DIRECT TAXES (FBT, Adv Tax & Tax Provisions)	-	(68.78)
CASH FLOW BEFORE EXTRAORDINARY ITEMS	(317.36)	20.98
EXTRAORDINARY ITEMS	-	-
NET CASH FROM OPERATING ACTIVITIES	A (317.36)	20.98
B) CASH FLOW FROM INVESTING ACTIVITIES:		
PURCHASE/ADDITIONS TO FIXED ASSETS	(118.40)	(36.50)
SALE OF FIXED ASSETS	8.82	2.46
PURCHASE OF INVESTMENTS	(0.54)	(0.95)
INTEREST RECEIVED	10.92	9.35
DIVIDEND RECEIVED	0.70	1.09
NET CASH USED IN INVESTING ACTIVITIES	B (98.50)	(24.55)
C) CASH FLOW FROM FINANCING ACTIVITIES:		
PROCEEDS FROM (REPAYMENT OF) BORROWINGS	478.87	133.11
DIVIDENDS PAID - ON EQUITY SHARES INCLUDING TAX	-	(111.08)
DIVIDENDS PAID - PREFERENCE SHARES INCLUDING TAX	-	-
INTEREST PAID	(91.32)	(25.24)
NET CASH USED IN FINANCING ACTIVITIES	C 387.55	(3.21)
NET INCREASE / (DECREASE) IN CASH AND CASH EQUIVALENTS	A+B+C (28.31)	(6.78)
CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE YEAR	240.29	247.07
CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR	211.98	240.29

Notes : 1. Figures in brackets represent deductions/outflows.
2. The figures for the previous year have been regrouped wherever necessary.

As per our report of even date attached

For **SORAB S. ENGINEER & CO.**

Chartered Accountants

Firm Registration No. 110417W

CA N. D. ANKLESARIA

Partner

Membership No. 10250

Mumbai, 19th May, 2016

For and on behalf of the Board

Jai Prakash Agarwal Chairman

Vishal Jain Director

F. K. Banatwalla Director

C. B. Sagvekar Vice President and
Company Secretary

M. G. Naik Chief Financial Officer

Mumbai, 19th May, 2016

Notes to the Financial Statements for the year ended 31st March, 2016

Note 1.

Significant Accounting Policies:

a. Basis of accounting:

The Financial statements are prepared under the historical cost convention on an accrual basis and are in accordance with the requirements of the Companies Act, 2013 ("the Act") and comply with the Accounting Standards specified under Section 133 of the Act read with Rule 7 of the Companies (Accounts) Rules, 2014.

The preparation of financial statements requires the management to make estimates and assumptions in the reported amounts of assets and liabilities (including current liabilities) as of the date of the financial statements and the reported income and expenses during the reporting period. Management believes that the estimates used in preparation of the financial statements are prudent and reasonable. Future results could differ from these estimates.

b. Fixed assets and Depreciation/Amortisation:

All fixed assets are at cost of acquisition less depreciation/amortisation.

The carrying value of the fixed assets as on April 1, 2015 as well as the additions during the year have been depreciated over the remaining useful life of the assets on the written down value method as prescribed under Part C of Schedule II to the Companies Act, 2013.

Depreciation on additions to Fixed Assets has been provided on a prorata basis from the date of such additions.

c. Borrowing costs:

Borrowing costs that are directly attributable to the acquisition of qualifying assets are capitalised for the period until the asset is ready for its intended use. A qualifying asset is an asset that necessarily takes substantial period of time to get ready for its intended use. Other borrowing costs are recognised as an expense in the period in which they are incurred. No borrowing costs were eligible for capitalisation during the year.

d. Inventories:

Inventories are valued at cost or net realisable value whichever is lower. Cost is arrived at on the basis of weighted average method and includes applicable production overheads.

e. Investments:

Long-term investments are stated at cost. Provision for diminution is made to recognise a decline, other than temporary, in the value of long-term investments, where applicable.

Current Investments are stated at lower of cost and fair value.

f. Impairment of Assets:

An asset is considered as impaired in accordance with Accounting Standard 28 on Impairment of Assets when at the balance sheet date there are indications of impairment and the carrying amount of the assets, or where applicable the cash generating unit to which the asset belongs, exceeds its recoverable amount (i.e. the higher of the asset's net selling price and value in use). The carrying amount is reduced to the recoverable amount and the reduction is recognized as an impairment loss in the Statement of Profit and Loss.

Notes to the Financial Statements for the year ended 31st March, 2016

Note 1. Significant Accounting Policies: (contd.)

g. Retirement Benefits:

The Company has various schemes of Retirement benefits such as Provident Fund, Superannuation and Gratuity. The Superannuation and Gratuity Schemes are duly approved by Income-tax authorities and the Company's contributions to all these schemes are charged against revenue every year. The Gratuity and Superannuation Fund benefits are administered by a Trust formed for this purpose through the Life Insurance Corporation of India. In respect of gratuity, a provision has been made on the basis of an actuarial valuation as at the end of the year.

The liability in respect of employees eligible for Leave encashment is provided for on the basis of an actuarial valuation as at the end of the year.

h. Foreign currency transactions:

Transactions in foreign currencies are recorded at the exchange rate prevailing on the date of the transaction. In respect of monetary items denominated in foreign currencies, exchange differences arising out of settlement or on conversion at the closing rate are recognised in the Statement of Profit and Loss, there being no liability incurred in foreign exchange for the purpose of acquiring fixed assets.

i. Taxation:

Provision for taxation has been made in accordance with the Income-tax laws and rules prevailing at the time of the relevant assessment years. Deferred tax has not been recognised in view of the position stated in Note 39.

j. Earning per share:

The Company reports basic and diluted earning per share (EPS) in accordance with Accounting Standard 20 Earnings per share.

k. Contingent Liabilities:

Provision is made for all known liabilities. Contingent liabilities if any are disclosed in the accounts by way of a note.

Notes to the Financial Statements for the year ended 31st March, 2016

Note 2: Share Capital

Paid up share capital

Particulars	As at 31 March 2016		As at 31 March 2015	
	Number	Rs. Lakhs	Number	Rs. Lakhs
Authorised				
Equity Shares of Rs. 10/- each	1,000,000	100.00	1,000,000	100.00
Issued				
Equity Shares of Rs. 10/- each	764,650	76.47	764,650	76.47
Subscribed & Fully Paid up				
Equity Shares of Rs. 10/- each	764,590	76.46	764,590	76.46
Subscribed but not fully Paid up				
Equity Shares of Rs. 10/- each	60	0.01	60	0.01

a. Reconciliation of shares outstanding at the beginning and end of the year

Particulars	As at 31 March 2016		As at 31 March 2015	
	Number	Rs. Lakhs	Number	Rs. Lakhs
Shares outstanding at the beginning of the year	764,650	76.46	764,650	76.46
Shares Issued during the year	–	–	–	–
Shares bought back during the year	–	–	–	–
Shares outstanding at the end of the year	764,650	76.46	764,650	76.46

b. The Equity Shares of the Company have voting rights and are subject to the restrictions as prescribed under the Companies Act, 2013.

c. The Company has no holding Company or subsidiaries or associates of holding Company.

d. List of shareholders holding more than 5% shares

Name of Shareholder	As at 31 March 2016		As at 31 March 2015	
	No. of Shares held	% of Holding	No. of Shares held	% of Holding
Mr. Jai Prakash Agarwal	111,505	14.58	80,550	10.53
Mrs. Krishna Agarwal	40,000	5.23	40,000	5.23
Mrs. Shikha Jain	92,477	12.09	92,477	12.09
Mr. Vishal Jain	92,908	12.15	92,908	12.15
Mr. Sharad K. Shah	56,425	7.38	56,425	7.38

e. During the last 5 years, the Company has neither issued any bonus shares nor allotted any shares pursuant to a contract without payment being received in Cash.
No shares have been bought back during the last 5 years.

f. Unpaid calls

As per records of the Company, no calls remain unpaid by the directors and officers of the Company as on 31st March, 2016.

g. As per records of the Company, no shares have been forfeited by the Company during the year.

Notes to the Financial Statements for the year ended 31st March, 2016

Note 3: Reserves and Surplus

Particulars	As at 31 March 2016 Rs. Lakhs	As at 31 March 2015 Rs. Lakhs
a. Securities Premium Account		
As per last Balance Sheet	115.79	115.79
b. General Reserve		
Opening Balance	229.79	237.52
(+) Current Year Transfer	–	5.00
(-) Adjustment of Depreciation	–	12.73
Closing Balance	<u>229.79</u>	<u>229.79</u>
c. Profit and Loss Account		
Opening balance	1,096.30	1,093.27
(+) Net Profit / (-) Net Loss for the current year	-194.60	54.26
(+) Transfer from Reserves	–	–
(-) Proposed Equity Dividend	7.65	38.23
(-) Distribution Tax on Proposed Equity Dividend	1.55	8.00
(-) Interim Dividends	–	–
(-) Transfer to Reserves	–	5.00
Closing Balance	<u>892.50</u>	<u>1,096.30</u>
Total	<u><u>1,238.08</u></u>	<u><u>1,441.88</u></u>

Note 4: Other Long Term Liabilities

a. Dealer Deposits	21.96	20.96
Total	<u>21.96</u>	<u>20.96</u>

Note 5: Long Term Provisions

Provision for employee benefits		
Superannuation	31.05	30.83
Gratuity	237.77	209.34
Leave Encashment	93.57	95.02
Total	<u>362.39</u>	<u>335.19</u>

Note 6: Short Term Borrowings

Cash Credit From a Bank		
Secured by hypothecation of stock and book debts and an equitable mortgage of the Company's properties at Thane on a pari-passu basis	715.42	233.16
Loan from Bank		
Secured by hypothecation of underlying assets	–	3.39
Total	<u>715.42</u>	<u>236.55</u>

Details of terms of Repayments

The above Loan is repayable in monthly instalments.

There has been no default in repayment of Principal and Interest on the above Loan.

Rate of Interest

a. Cash Credit from banks carry interest rates ranging from 12.5% p.a. to 13.5% p.a.

b. Loan from bank carries interest rate ranging from 12.5% p.a. to 13.5% p.a.

Notes to the Financial Statements for the year ended 31st March, 2016

Note 7: Trade Payables

Particulars	As at 31	As at 31
	March 2016	March 2015
	Rs. Lakhs	Rs. Lakhs
Total outstanding dues of micro enterprises and small enterprises (Note a)	–	–
Total outstanding dues of creditors other than micro enterprises and small enterprises	1,917.54	1,790.06
Total	1,917.54	1,790.06

- a The Company has not received any intimation from outstanding suppliers regarding their status under the Micro, Small and Medium Enterprise Development (MSMED) Act, 2006 and hence disclosures as required under Section 22 of The Micro, Small and Medium Enterprise Development (MSMED) Act, 2006 regarding:
- Principal amount and the interest due thereon remaining unpaid to any suppliers as at the end of accounting year;
 - Interest paid during the year;
 - Amount of payment made to the supplier beyond the appointed day during accounting year;
 - Interest due and payable for the period of delay in making payment;
 - Interest accrued and unpaid at the end of the accounting year; and
 - Further interest remaining due and payable even in the succeeding years, until such date when the interest dues above are actually paid to the small enterprise, have not been given.

The Company is making efforts to get the confirmations from the suppliers as regard to their status under the said Act.

Note 8: Other Current Liabilities

(a) Income received in advance	26.90	17.47
(b) Dealer Deposits	2.26	2.41
(c) Unpaid dividends	15.62	15.60
(d) Other current liabilities	234.00	154.78
(e) Other Payables		
Central Excise, Customs Duty, VAT and Service Tax Payable	7.43	1.30
Tax Deducted at Source	17.80	12.00
Salary and Reimbursements	131.42	103.25
Provident Fund and other Employee Deductions	11.86	11.90
Advances from Customers	95.13	103.96
Total	542.42	422.67

Note 9: Short Term Provisions

Particulars	As at 31 March 2016		As at 31 March 2015	
	Rs. Lakhs	Rs. Lakhs	Rs. Lakhs	Rs. Lakhs
Provisions				
Provision for tax	–		1,175.49	
Less: Advance payment of income-tax	–	–	<u>1,167.70</u>	7.79
Provision for warranty claims		15.45		14.43
Proposed Equity Dividend		7.65		38.23
Distribution Tax on Proposed Equity Dividend		1.55		8.00
Provision for employee benefits				
Superannuation		1.31		4.06
Gratuity		22.47		49.51
Leave Encashment		21.48		23.41
Total		69.91		145.43

Notes to the Financial Statements for the year ended 31st March, 2016

Note 10: Fixed Assets

Gross block, accumulated depreciation and net block

Rs. Lakhs

Particulars	Gross Block				Accumulated Depreciation				Net Block		
	Balance as at 1st April 2015 1	Additions during the year 2	Deletion/ adjustments during the year 3	Balance as at 31st March 2016 4=(1+2-3)	Balance as at 1st April 2015 5	Opening WDV Adjustment 6	Dep. charge for the year 7	Dep. due to deletion/ adjustments 8	Balance as at 31st March 2016 9=(5+6-7)	Balance as at 31st March 2016 10=(1-5)	Balance as at 31st March 2015 11
a) Tangible Assets											
Leasehold Land	1.02	–	–	1.02	0.65	–	0.10	–	0.75	0.27	0.37
Buildings	42.61	–	–	42.61	40.25	–	0.04	–	40.29	2.32	2.36
Computers & Peripherals	280.12	26.03	0.47	305.68	272.43	–	13.68	0.47	285.64	20.04	7.69
Furniture and Fixtures	77.26	28.93	0.05	106.14	68.31	–	5.27	0.05	73.53	32.61	8.95
Office Equipment	22.98	3.41	0.18	26.21	19.87	–	2.45	0.18	22.14	4.07	3.11
Plant & Machinery	503.84	57.15	15.04	545.95	341.13	–	38.59	14.61	365.11	180.84	162.71
Vehicles	54.32	–	–	54.32	39.46	–	5.76	–	45.22	9.10	14.86
Total	982.15	115.52	15.74	1,081.93	782.10	–	65.89	15.31	832.68	249.25	200.05
(Previous Year)	(960.92)	(34.64)	(13.41)	(982.15)	(723.58)	(12.73)	(57.14)	(11.35)	(782.10)	(200.05)	(237.34)
b) Intangible Assets											
Technical Know-How	102.01	–	–	102.01	102.01	–	–	–	102.01	–	–
Trademarks	0.02	–	–	0.02	0.02	–	–	–	0.02	–	–
Computer Software	119.88	2.88	–	122.76	114.76	–	1.70	–	116.46	6.30	5.12
Total	221.91	2.88	–	224.79	216.79	–	1.70	–	218.49	6.30	5.12
(Previous Year)	(220.05)	(1.86)	0.00	(221.91)	(215.40)	0.00	(1.39)	0.00	(216.79)	(5.12)	(4.65)
Total	1,204.06	118.40	15.74	1,306.72	998.89	–	67.59	15.31	1,051.17	255.55	205.17
(Previous Year Total)	(1,180.97)	(36.50)	(13.41)	(1,204.06)	(938.98)	(12.73)	(58.53)	(11.35)	(998.89)	(205.17)	(241.99)

Note: As per Accounting Standard 28 - Impairment of Assets issued by the Institute of Chartered Accountants of India, no provision for Impairment of Assets is required.

Notes to the Financial Statements for the year ended 31st March, 2016

Note 11: Non Current Investments

Particulars	Nominal Value Rs.	Number of Shares	As at 31 March 2016 Rs. Lakhs	As at 31 March 2015 Rs. Lakhs
A Trade Investments (At Cost)				
a. Investment in Equity instruments (Unquoted) (Fully Paid up)				
The Zoroastrian Co-operative Bank Ltd.	25	4,000	1.00	1.00
Total (A)			<u>1.00</u>	<u>1.00</u>
Total			<u><u>1.00</u></u>	<u><u>1.00</u></u>
a Aggregate Book Value of Investments				
Unquoted - At Cost			1.00	1.00
b There is no diminution in the value of the Investment.				
c Disclosure as per AS-13 (Accounting For Investments)				
Unquoted - At Cost - Long Term Investments			1.00	1.00

Note 12: Long Term Loans and Advances

a. Security Deposits				
Unsecured, considered good			34.75	19.04
Advance Tax (Net of Provision for Income Tax of Rs. 1,175.49 Lacs)			9.69	–
Total			<u><u>44.44</u></u>	<u><u>19.04</u></u>

Note 13: Current Investments (At cost)

Particulars	NAV as on 31st March 2016 Rs.	Number	As at 31 March 2016 Rs. Lakhs	As at 31 March 2015 Rs. Lakhs
A. Investments in Mutual Funds				
Reliance Money Manager Fund	1,004.17	711.787	7.13	6.75
Reliance Liquid Plus Fund	1,004.22	328.413	3.28	3.12
Total			<u><u>10.41</u></u>	<u><u>9.87</u></u>
a Aggregate Book Value of Investments				
Quoted - At Cost			10.41	9.87

Note:

Market Value of Quoted Investments - Rs.10.45 Lacs (Previous Year - Rs. 9.88 Lacs)

Notes to the Financial Statements for the year ended 31st March, 2016

Note 14: Inventories (Valued at lower of cost or net realisable value)

Particulars	As at 31 March 2016 Rs. Lakhs	As at 31 March 2015 Rs. Lakhs
a. Raw Materials and components	553.32	557.37
b. Work-in-progress	112.35	181.99
c. Finished goods	79.04	16.46
d. Stock-in-trade	297.37	285.45
e. Stores and spares	44.68	5.39
Total	1,086.76	1,046.66

Note 15: Trade Receivables

(Unsecured - Considered good unless otherwise stated)

Trade receivables outstanding for a period exceeding six months from the date they are due for payment

Considered good	687.11	485.08
Considered doubtful	63.40	62.01
	750.51	547.09
Less: Provision for doubtful debts	63.40	62.01
	687.11	485.08
Others	2,080.53	2,071.71
	2,080.53	2,071.71
Total	2,767.64	2,556.79

Note 16: Cash and Bank Balances

Cash and cash equivalents

a. Cash on Hand	2.46	1.33
b. Balances with Banks on Current Accounts (with Scheduled Banks)	80.04	129.50
	82.50	130.83

Other Bank Balances

a. Balances held for unpaid dividends	15.62	15.60
b. Bank Deposits as Margin money	113.86	93.86
	129.48	109.46
Total	211.98	240.29

Notes to the Financial Statements for the year ended 31st March, 2016

Note 17: Short term loans and advances

Particulars	As at 31 March 2016		As at 31 March 2015	
	Rs. Lakhs	Rs. Lakhs	Rs. Lakhs	Rs. Lakhs
Advances Recoverable in Cash or in Kind				
Unsecured, considered good	131.55		127.30	
Unsecured, considered doubtful	<u>43.97</u>	175.52	<u>5.63</u>	132.93
Less : Provision for doubtful advances		<u>43.97</u>		<u>5.63</u>
		131.55		127.30
Balances with Government authorities		<u>428.92</u>		<u>259.34</u>
Total		<u><u>560.47</u></u>		<u><u>386.64</u></u>

Note 18: Other Current Assets

Interest Accrued on Bank Deposits		<u>5.93</u>		<u>3.74</u>
Total		<u><u>5.93</u></u>		<u><u>3.74</u></u>

Notes to the Financial Statements for the year ended 31st March, 2016

Note 19: Revenue from operations

Particulars	For the year ended 31 March 2016 Rs. Lakhs	For the year ended 31 March 2015 Rs. Lakhs
A Sale of manufactured goods	5,590.48	5,193.89
Less: Excise duty	633.17	588.63
Sale of manufactured goods (net of excise)	<u>4,957.31</u>	<u>4,605.26</u>
B Sale of traded goods	2,379.80	2,031.53
Other Operating Revenues		
C Commission Income	412.21	519.72
D Sale of services	402.94	354.48
E Scrap and sundry sales	13.37	6.75
F Other operating income	2.88	9.20
Total	<u><u>8,168.51</u></u>	<u><u>7,526.94</u></u>

Note 20: Other Income

A Interest Income	10.92	9.35
B Dividend Income	0.70	1.09
C Net gain/loss on foreign currency transactions and translation (NET)	18.66	-
D Net gain/loss on sale of fixed assets (NET)	8.39	0.39
Total	<u><u>38.67</u></u>	<u><u>10.83</u></u>

Note 21: Changes in Inventories

Changes in Inventories of Finished Goods,
Work-in-Progress and Stock in Trade

Opening Stocks :

Finished Goods - Manufactured	16.46	-
Finished Goods - Traded	285.45	367.22
Work-in-Progress	181.99	189.44
	<u>483.90</u>	<u>556.66</u>

Less: Closing Stocks :

Finished Goods - Manufactured	79.04	16.46
Finished Goods - Traded	297.37	285.45
Work-in-Progress	112.35	181.99
	<u>488.76</u>	<u>483.90</u>
	<u><u>-4.86</u></u>	<u><u>72.76</u></u>

* Includes increase in Excise Duty on Closing Stock of
Finished Goods Rs. 8.08 Lacs (Previous Year increase of Rs.1.94 Lacs)

Notes to the Financial Statements for the year ended 31st March, 2016

Note 22: Employee Benefit Expenses

Particulars	For the year ended 31 March 2016 Rs. Lakhs	For the year ended 31 March 2015 Rs. Lakhs
A Salaries and incentives	1,339.68	1,146.20
B Contributions to provident and other funds	108.16	88.12
C Staff welfare expenses	48.62	37.30
Total	1,496.46	1,271.62

Note 23: Other Expenses

a Sub contract and labour charges	86.20	67.28
b Stores and spare parts consumed (indigenous)	15.38	13.43
c Fuel and power	41.08	35.98
d Repairs to buildings	3.60	2.18
e Repairs to machinery	11.47	5.57
f Rent	101.20	96.62
g Rates and taxes	47.00	43.92
h Insurances	13.75	14.24
i Travelling expenses	162.08	135.08
j Postage, telephone and internet	42.36	39.51
k Printing and stationery	14.30	12.59
l Legal and professional charges	197.60	164.07
m Conveyance expenses	100.95	80.89
n Provision for doubtful debts	39.23	40.79
o Provision for doubtful advances & Deposits	40.89	4.48
q Freight on sales	199.32	154.67
r Commission expense	52.12	55.14
s Motor vehicle expense	11.51	10.98
t Commission to directors	–	4.50
v Directors fees	4.75	2.65
w Net gain/loss on foreign currency transactions and translation (NET)	–	31.31
x Miscellaneous expenses	245.89	202.26
Total	1,430.68	1,218.14

Note 24: Finance Costs

A Interest expense - Banks	80.25	23.21
B Interest expense - Others	11.07	2.03
Total	91.32	25.24

Notes to the Financial Statements for the year ended 31st March, 2016

25. Capital and other Commitments:

Estimated amount of contracts to be executed on capital account and not provided for as at 31st March 2016 – Rs. NIL (As at 31.03.15 Rs. Nil).

	As At 31.03.2016 Rs. Lakhs	As At 31.03.2015 Rs. Lakhs
26. Contingent Liabilities not provided for:		
i) Disputed Sales Tax matters	461.29	548.94
ii) Disputed Service Tax matters	10.53	12.11
iii) Bank Guarantees for performance contracts	573.45	420.31
iv) Disputed Income Tax Matters	21.11	54.70
v) Central excise matters	1,602.22	1,413.83
vi) Other disputed matters	8.50	8.50
vii) Other Disputed Sales Tax Matter (Refer Note below)	930.46	–

The Company has received assessment orders dated 31-03-2016, under MVAT Act, 2002, and Central Sales Tax Act, 1956 (CST), in respect of Assessment Year 2009-10. These assessment orders were received by the Company on 23-04-2016, i.e. after the end of the Financial Year 2015-2016. The Assessing Officer has raised a demand of Rs. 930.46 Lacs which has been disputed by the Company and accordingly the Company has filed an application in Form No. 307 under MVAT Act, 2002 for rectification of mistakes apparent from record and to grant stay in connection with the aforesaid demand. The rectification application is pending.

	Qty. Nos.	March, 2016 Rs. Lakhs	Qty. Nos.	March, 2015 Rs. Lakhs
27. Sales:				
Material Handling Equipment	3080	4281.95	14153	4039.75
Other Equipment	4046	2101.00	1050	1658.48
Components, accessories, spares, etc. (Including traded goods)		954.15		938.56
		<u>7337.10</u>		<u>6636.79</u>
28. Opening Stock of Finished Goods:				
Material Handling Equipment	1	16.46	0	0.00
Other Equipment	249	133.63	290	231.30
Components, accessories, spares, etc. (Including traded goods)		151.82		135.92
		<u>301.91</u>		<u>367.22</u>
29. Closing Stock of Finished Goods:				
Material Handling Equipment	19	79.04	1	16.46
Other Equipment	265	148.85	249	133.63
Components, accessories, spares, etc. (Including traded goods)		148.52		151.82
		<u>376.41</u>		<u>301.91</u>
30. Cost of Materials consumed:				
Steel	169.01 tons	61.62	124.79 tons	53.55
Batteries	676 Nos.	383.63	679 Nos.	389.18
Others		3025.13		2805.86
Value of raw materials and components consumed		<u>3470.38</u>		<u>3248.59</u>

Notes to the Financial Statements for the year ended 31st March, 2016

		March, 2016 Rs. Lakhs		March, 2015 Rs. Lakhs
31. Value of imported raw materials and components consumed	13.93%	483.40	15.06%	489.31
Value of indigenous raw materials and components consumed	86.07%	2986.98	84.94%	2759.28
	<u>100.00%</u>	<u>3470.38</u>	<u>100.00%</u>	<u>3248.59</u>

Consumption in quantity and value has been ascertained on the basis of opening stock plus purchases less closing stock and includes adjustments on account of excesses and shortages as ascertained on physical count.

	Qty. Nos.	March, 2016 Rs. Lakhs	Qty. Nos.	March, 2015 Rs. Lakhs
32. Purchase of Traded goods:				
Other Equipment	4062	1561.95	1009	1056.84
Components, accessories, spares, etc.		288.26		481.79
		<u>1850.21</u>		<u>1538.63</u>
33. C.I.F. value of imports in respect of:				
(i) Components		358.79		474.23
(ii) Traded goods		201.29		162.98
34. Expenditure in Foreign Currency:				
(i) Travelling		5.54		5.49
(ii) Exhibition		3.11		0.00
35. Earnings in Foreign Exchange:				
(i) Commission		384.11		513.84
(ii) Export of goods (F.O.B. value)		40.66		7.24
36. Details of Auditors' Remuneration: (Excluding Service Tax)				
(a) Audit fees		9.00		11.00
(b) Report under Section 44AB of Income-tax Act, 1961		3.05		4.05
(c) Other services		6.50		6.50
(d) Reimbursement of out-of-pocket expenses		0.42		0.44
37. Transactions with related parties as identified by the Company and relied upon by the Auditors:				
(a) Names of related parties and nature of relationship:				
Bullows India Private Limited	}		Associate Companies (upto 8.11.2015)	
Bullows Paint Equipment Private Limited				
Phiroze Sethna Private Limited				
Gramos Chemicals (India) Private Limited				
J P Agarwal, Chairman	}		Board of Directors	
F. K. Banatwalla				
S. Sheth				
M. Wadia				
B. H. Reporter (upto 08.11.2015)				
Parviz Batliwala (upto 30.09.2015)				
Vishal Jain				
R. P. Pargaonkar	}		Key Management Personnel	
C. B. Sagvekar				
M. G. Naik				

Notes to the Financial Statements for the year ended 31st March, 2016

37. (b) Nature of transactions:	March, 2016	March, 2015
Associate Companies:	Rs. Lakhs	Rs. Lakhs
Purchase of Machinery / Goods		
Bullows Paint Equipment Private Limited	2.14	0.02
Sale of Goods		
Bullows Paint Equipment Private Limited	0.00	0.02
Phiroze Sethna Private Limited	0.43	0.65
Amount Received Against Expenses		
Bullows Paint Equipment Private Limited	1.01	2.46
Amount Paid Against Expenses		
Gramos Chemicals (India) Pvt. Ltd.	20.28	46.01
Receivable As At The End of The Year (as of 8.11.2015)		
Bullows Paint Equipment Private Limited	Nil	0.53
Payable As At The End of the year (as of 8.11.2015)		
Bullows Paint Equipment Private Limited	2.12	Nil

(c) Other Related Parties

Stovec Industries Ltd.

Chambal Fertilisers And Chemicals Limited

Nature of transactions:

Sale of Goods

Stovec Industries Ltd.	0.53	0.57
Chambal Fertilisers And Chemicals Limited	4.85	8.67

Names of the Directors	March, 2016		March, 2015	
	Commission Paid	Sitting fees paid	Commission Paid	Sitting fees paid
B. H. Reporter	0.68	0.15	2.24	0.35
S. Sheth	0.45	0.75	1.13	0.54
M. Wadia	0.45	1.00	1.13	0.55
F. K. Banatwalla	0.45	1.15	1.13	0.59
Pradeep Bhargava	0.45	0.00	1.13	0.37
Parviz Batliwala	0.68	0.15	2.24	0.10
J P Agarwal	0.68	0.95	0.00	0.10
Vishal Jain	0.68	0.60	0.00	0.05

Key Management Personnel:

Remuneration (Rs. Lakhs)

R. P. Pargaonkar (Chief Executive Officer)	25.10
C. B. Sagvekar (Vice President and Company Secretary)	16.96
M. G. Naik (Chief Financial Officer)	5.28

Notes to the Financial Statements for the year ended 31st March, 2016

38. Deferred Tax :

Nature of timing difference	Deferred tax (Liability)/Asset As At 31st March, 2015 Rs. Lakhs	Credit/(charge) for the year Rs. Lakhs	Deferred tax (Liability)/Asset As At 31st March, 2016 Rs. Lakhs
Deferred Tax Assets (DTA)			
(a) Provision for doubtful debts	29.54	13.26	42.80
(b) Disallowances U/S 43B	143.71	0.56	144.27
Sub-total	<u>173.25</u>	<u>13.82</u>	<u>187.07</u>
Deferred Tax Liabilities (DTL)			
(a) On Depreciation	(15.37)	(0.03)	(15.40)
Sub-total	<u>(15.37)</u>	<u>(0.03)</u>	<u>(15.40)</u>
As a measure of prudence DTA has been restricted to the extent of DTL.	15.37	0.03	15.40
Net Amount	<u>Nil</u>	<u>Nil</u>	<u>Nil</u>

Notes to the Financial Statements for the year ended 31st March, 2016

39. Segment Information

(i) Primary Segments - Business Segment	Material Handling	Engineered Products	31.03.2016 Rs. Lakhs Total
A REVENUE:			
Segment revenue			
Sales to external customers	5062.39 (4753.86)	2274.72 (1882.92)	7337.11 (6636.78)
Commission income	0.00 (-7.54)	412.21 (527.27)	412.21 (519.73)
Other income	183.10 (168.76)	255.98 (203.69)	439.08 (372.45)
	<u>5245.49</u> (4915.08)	<u>2942.91</u> (2613.88)	<u>8188.40</u> (7528.96)
Unallocated income	-	-	18.78 [8.80]
Total			<u>8207.18</u> (7537.76)
B RESULTS:			
Segment results/operating (loss)/profit	(102.03) (125.28)	391.29 (370.63)	289.26 (495.91)
Unallocated income (Including income from Interest/Dividend)			18.78 (8.80)
Unallocated expenses			411.32 (375.21)
Interest Expenses			91.32 (25.24)
(Loss)/profit before tax			-194.60 (104.26)
Provision for taxation - current tax			0.00 (50.00)
Excess Provisions for Income Tax in respect of earlier years			0.00 (0.00)
(Loss)/Profit after Tax			<u>-194.60</u> (54.26)

Notes to the Financial Statements for the year ended 31st March, 2016

39. Segment Information (contd.)

				31.03.2016
(i) Primary Segments - Business Segment (contd.)	Material Handling	Engineered Products	Rs. Lakhs Total	
C OTHER INFORMATION:				
a) Segment assets	2683.28 (2810.74)	1874.05 (1344.48)	4557.33 (4155.22)	
b) Unallocated assets			386.85 (313.98)	
Total assets			4944.18 (4469.20)	
c) Segment liabilities	1846.14 (1846.85)	988.54 (724.06)	2834.68 (2570.91)	
d) Unallocated liabilities (Including share capital and reserves)			2109.50 (1898.29)	
Total liabilities			4944.18 (4469.20)	
e) Cost incurred during the financial year to acquire segment fixed assets	33.68 (12.23)	39.01 (18.21)	72.69 (30.44)	
f) Cost incurred during the financial year to acquire segment fixed assets (Unallocated)			45.70 (6.06)	
g) Depreciation	32.39 (30.89)	21.55 (22.07)	53.94 (52.96)	
h) Depreciation (Unallocated)			13.65 (5.58)	
i) Non-cash expenses other than depreciation	0.00 [0.00]	0.00 [0.00]	0.00 [0.00]	

Note:

The Company has disclosed Business Segments as the Primary Segments. The segments have been identified taking into account the nature of the products, the differing risks & returns, the organisational structure and internal reporting system. The Company's operations predominantly relate to manufacturing of Material Handling Equipment.

The other Business Segment reported is Engineered Products.

There are no reportable geographical segments as the export turnover is not significant. Segment results include the respective amounts identifiable to each of the segments as also amounts allocated on a reasonable basis.

40. Earning per Share

	Year ended March, 2016	Year ended March, 2015
i. (Loss)/Profit after tax (Rs. in Lakhs)	(194.60)	54.26
ii. Weighted average number of Equity Shares (Nos.)	764650	764650
iii. Earning per share (Rs.) (Basic and Diluted)	(25.45)	7.10
iv. Face value per share (Rs.)	10	10

Notes to the Financial Statements for the year ended 31st March, 2016

41. Disclosure in respect of provision for Warranty Claims:

Particulars	2015-16 Rs. Lakhs	2014-15 Rs. Lakhs
Opening provision	14.43	6.27
Fresh provision made for current year (Net)	1.02	8.16
Closing Provision	15.45	14.43

42. During the Year the Company has provided Rs.47.39 Lakhs (Previous Year Rs. 41.01 Lakhs) on account of Gratuity and Rs. 11.82 Lakhs (Previous Year Rs. Nil) on account of Superannuation Payable to its employees. The amounts due as on 31st March 2016 to the Gratuity Fund and Superannuation Fund are Rs. 260.24 Lakhs (Previous Year Rs. 258.84 Lakhs) and Rs. 32.36 Lakhs (Previous Year Rs. 34.89 Lakhs) respectively.

43. Employee Benefits:

Consequent to the adoption of Accounting Standard on Employee Benefits (AS15) (Revised 2005) issued by the Institute of Chartered Accountants of India, the following disclosures have been made as required by the Standard:

DEFINED BENEFIT PLANS

A. CONTRIBUTION TO GRATUITY FUND

The details of the Company's Gratuity Fund for its employees are given below which have been certified by Life Insurance Corporation of India as on 31st March, 2016 and relied upon by the auditors.

I. Components of Employer Expenses:

	Particulars	31.03.2016 Rs. Lakhs	31.03.2015 Rs. Lakhs
(a)	Current Service Cost	14.09	13.02
(b)	Interest Cost	22.79	21.80
(c)	Expected Return on Plan Assets	0.67	1.70
(d)	Curtailment Cost/Credit	-	-
(e)	Past service Cost	-	-
(f)	Settlement Cost	-	-
(g)	Actuarial Losses/(Gains)	4.41	12.13
(h)	Total Expense recognised in Statement of Profit and Loss under payments to and Provisions for Employees	40.62	45.25

II. Net Liability/(Asset) recognised in Balance Sheet as at 31st March, 2016

	Particulars	31.03.2016 Rs. Lakhs	31.03.2015 Rs. Lakhs
(a)	Present Value of obligation as at 31st March, 2016	268.41	284.89
(b)	Fair Value of Plan Assets as at 31st March, 2016	2.52	14.68
(c)	Liability/(Asset) recognised in the Balance Sheet	265.89	270.21

Notes to the Financial Statements for the year ended 31st March, 2016

43. Employee Benefits (contd.)

DEFINED BENEFIT PLANS (contd.)

III. Change in Defined Benefit Obligation (DBO) during the year ended 31st March, 2016

	Particulars	31.03.2016 Rs. Lakhs	31.03.2015 Rs. Lakhs
(a)	Present Value of obligation as at 31st March, 2015	284.89	272.51
(b)	Current Service Cost	14.09	13.02
(c)	Interest Cost	22.79	21.80
(d)	Curtailment Cost / Credit	-	-
(e)	Settlement Cost / Credit	-	-
(f)	Plan Amendments	-	-
(g)	Acquisitions	-	-
(h)	Actuarial Loss / (Gain)	4.41	12.13
(i)	Benefit Paid	57.77	34.57
(j)	Present value of obligation as at 31st March, 2016	268.41	284.89

IV. Change in the fair value of Plan Assets

	Particulars	31.03.2016 Rs. Lakhs	31.03.2015 Rs. Lakhs
(a)	Fair value of Plan Assets as at 31st March, 2015	14.68	24.66
(b)	Acquisition Adjustment	-	-
(c)	Expected Returns on Plan Assets	0.67	1.70
(d)	Actuarial Gain/(Loss)	-	-
(e)	Actual Company contribution	44.93	22.89
(f)	Benefits Paid	(57.77)	(34.57)
(g)	Fair Value of Plan Assets as at 31st March, 2016	2.51	14.68

V. Actuarial assumptions:

	Particulars	31.03.2016	31.03.2015
(a)	Discount Rate	8%	8%
(b)	Salary Escalation	3%	3%

The estimates of future salary increase considered in actuarial valuation, take account of inflation, seniority, promotion and other relevant factors, such as supply and demand in the employment market.

Notes to the Financial Statements for the year ended 31st March, 2016

43. Employee Benefits (contd.)

DEFINED BENEFIT PLANS (contd.)

B. LEAVE ENCASHMENT

Payments to and Provisions for Employees includes Rs.6.53 Lakhs (Previous Year net of Rs. 23.85 Lakhs) towards provision made as per Actuarial Valuation in respect of accumulated Leave Encashment.

DEFINED CONTRIBUTION PLANS

The company has recognised the following amounts in the Statement of Profit and Loss for Defined Contribution Plans:

Particulars	31.03.2016 Rs. Lakhs	31.03.2015 Rs. Lakhs
Provident Fund (State Plan)	47.74	42.75
Employees State Insurance (State Plan)	1.05	2.88
Superannuation Fund	11.82	0.00

44. Certain balances for the receivables and payables of the Company are subject to reconciliation, confirmation and consequential adjustments/provisions, the amounts whereof have not been determined.
45. During the year, the Company has incorporated a wholly owned subsidiary in Ajman Free Trade Zone, UAE. However, to date, no investment in the shares of the subsidiary has been made.
46. The figures for the previous year have been regrouped/restated wherever necessary to conform to the classification of the current year.

Signatures to Notes 1 to 46

As per our report of even date attached

For **SORAB S. ENGINEER & CO.**

Chartered Accountants

Firm Registration No. 110417W

CA N. D. ANKLESARIA

Partner

Membership No. 10250

Mumbai, 19th May, 2016

For and on behalf of the Board

Jai Prakash Agarwal Chairman

Vishal Jain Director

F. K. Banatwalla Director

C. B. Sagvekar Vice President and
Company Secretary

M. G. Naik Chief Financial Officer

Mumbai, 19th May, 2016

To :

M/s. Computech Sharecap Limited

Unit : Jost's Engineering Company Limited

147 Mahatma Gandhi Road,

3rd Floor, Opp. Jehangir Art Gallery,

Fort,

Mumbai - 400 001.

Dear Sir,

Consent for receiving documents in electronic form

Members holding shares in Electronic Mode

I / We hereby give my / our CONSENT to the Company to use my / our registered E-mail ID in my / our Demat Account with the Depository Participant for sending the Notices of General Meetings, Annual Report, Postal Ballot and other Shareholders' communication to me / us.

1. Name(s) of Shareholder(s) : 1
- (including joint holder, if any) 2
- 3
2. No. of Shares held :
3. DP ID / Client ID Number :
4. Signature(s) of the Shareholder(s) : 1
- 2
- 3

Members holding shares in Physical Mode

I / We hereby give my / our CONSENT to the Company, to use my / our following e-mail id for sending the Notices of General Meetings, Annual Report, Postal Ballot and other Shareholders' communication to me / us.

1. Name(s) of Shareholder(s) : 1
- (including joint holder, if any) 2
- 3
2. No. of Shares held :
3. Registered Folio Number :
4. E-mail ID :
5. Signature(s) of the Shareholder(s) : 1
- 2
- 3

Place :

Date :



Since 1907

Jost's Engineering Company Limited

Registered Office: Great Social Building, 60, Sir Phirozeshah Mehta Road, Mumbai 400001. India
CIN : L28100MH1907PLC000252, Tel. : +91 22 6120 2300, Fax : +91 22 6120 2345
E-mail : jostsho@josts.in Website : www.josts.com

109TH ANNUAL GENERAL MEETING - 15TH JULY, 2016 AT 4.30 P.M.

ATTENDANCE SLIP

Registered Folio/DP ID & Client ID		
Name and Address of the shareholder(s)		
Joint Holder 1 Joint Holder 2		
I/We hereby record my/our presence at the Hundred and Ninth ANNUAL GENERAL MEETING of the Company on Friday, the 15th July, 2016 at Great Social Building, 60 Sir Phirozeshah Mehta Road, Mumbai 400001.		
Note: Please complete this Attendance slip and hand it over at the entrance of the Meeting hall.		Member's / Proxy's Signature
ELECTRONIC VOTING PARTICULARS		
Electronic Voting Sequence Number (EVSN)	User ID	Password
160613010		
Note: Please read the instructions given under the Note no. 8 of Notice dated 19th May, 2016 of 109th Annual General Meeting. The e-voting period commences on Tuesday, 12th July, 2016 at 10.00 a.m. and ends on Thursday, 14th July, 2016 at 5.00 p.m. Thereafter the e-voting module shall be disabled by CDSL.		



Since 1907

Jost's Engineering Company Limited

Registered Office: Great Social Building, 60, Sir Phirozeshah Mehta Road, Mumbai 400001. India
CIN : L28100MH1907PLC000252, Tel. : +91 22 6120 2300, Fax : +91 22 6120 2345
E-mail : jostsho@josts.in Website : www.josts.com

FORM NO. MGT - 11 PROXY FORM

[Pursuant to section 105(6) of the Companies Act, 2013 and rule 19(3) of the Companies (Management and Administration) Rules, 2014]

CIN:	Name of the Company
Registered Office:	
Name of the Member(s)	
Registered Address:	
E-mail id:	Folio No./DP ID/Client ID:

I/We, being the member(s) of shares of the above named company, hereby appoint

1 Name	Address
E-mail id	Signature or failing him
2 Name	Address
E-mail id	Signature or failing him
3 Name	Address
E-mail id	Signature

as my/our proxy to attend and vote (on a poll) for me/us and on my/our behalf at the 109th Annual General Meeting of the Company, to be held on Friday, 15th July, 2016 at 4:30 p.m. at Great Social Building, 60 Sir Phirozeshah Mehta Road, Mumbai 400001 and at any adjournment thereof in respect of such resolutions as are indicated below:

Ordinary Business:

- Adoption of Financial Statements for the year ended 31st March, 2016 and reports of Directors and Auditors thereon.
- Declaration of Dividend for the year ended 31st March, 2016.
- Re-appointment of Mr. Vishal Jain (DIN 00709250) who retires by rotation.
- Appointment of Messrs. Sorab S. Engineer & Co., Chartered Accountants, as Auditors and fixing their remuneration.

Special Business:

- Approval for payment of commission to the Non-Executive Directors of the Company.
- Consent to the Board of Directors for making loans, giving guarantees, providing securities and making investments.

Signed this day of 2016.

Folio No. / DP ID / Client ID Signature of shareholder

Signature of Proxy holder

Notes:

- This form of proxy in order to be effective, should be deposited at the Registered Office of the Company duly completed and signed, not less than 48 hours before the commencement of the meeting.
- A proxy need not be a member of the Company.
- A person can act as a proxy on behalf of members not exceeding fifty (50) and holding in the aggregate not more than ten percent (10%) of the total share capital of the Company. A member holding more than ten percent (10%) of the total share capital of the Company carrying voting rights may appoint a single person as proxy and such person shall not act as a proxy for any other person or shareholder.

Affix Re.1
Revenue
Stamp

